
H2020 Focused Group Training

Spreading Excellence and Widening Participation

How to prepare a successful proposal

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Main objective of the BIO-TALENT project

1. **integration** of the Institute of Plant Genetics, Polish Academy of Sciences staff members **with the European Research Area** and
2. **strengthening** its excellence through fostering human, partnership and technological capacities.



BIO-TALENT *FP7-ERACHairs-Pilot Call-2013*

The Creation of the Department of Integrative Plant Biology



27 & 28 February 2017



START

2012 NEW BOARD of DIRECTORS appointed

2012 PROJECT OFFICER employed

2012 ASSESSMENT done by



27 & 28 February 2017





27 & 28 February 2017





What is your purpose?



GOAL

1. ENHANCE RESEARCH EXCELLENCE
2. MAKE IT MORE INTERDISCIPLINARY
3. MAKE IT MORE INTERNATIONAL



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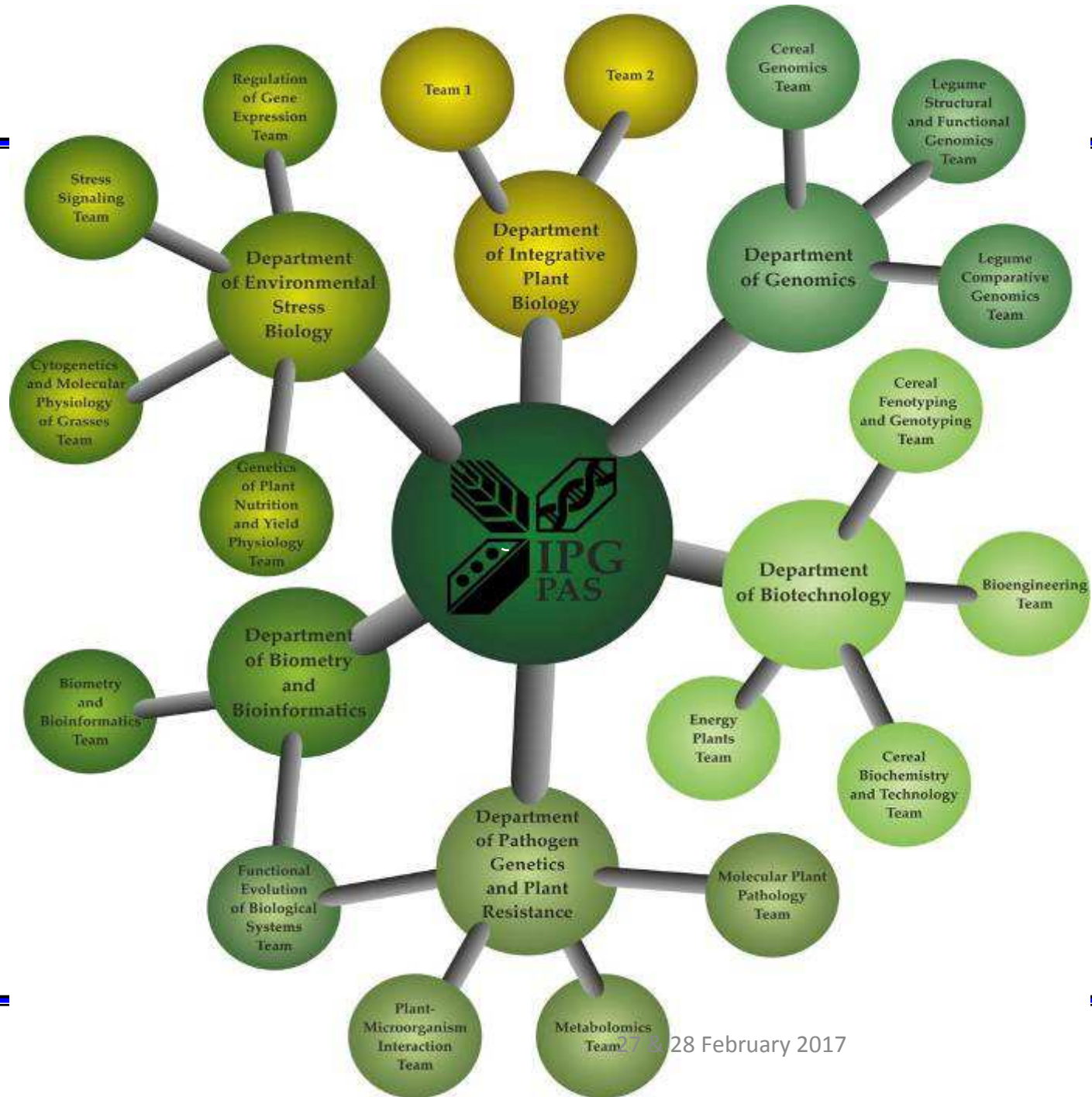


Developing the idea – project working group



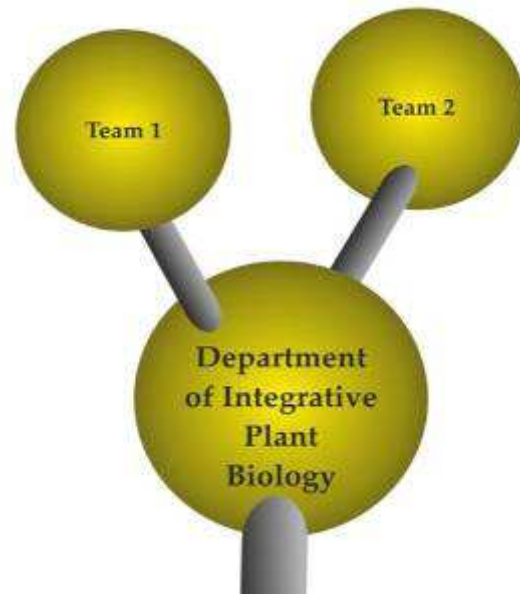


- VISION
- STRATEGY
- MANAGEMENT



Staff of the Department of Integrative Plant Biology

Head + 6 researchers + 1 innovation broker = 8 persons



ERA Chair Holder **R4**

2 senior researchers **R3**

1 post-doc 5-10 years after Ph.D. defense **R2**

1 post-doc up to 5 years after Ph.D. Defense **R2**

1 Ph.D. **R1**

1 European Industrial Doctorate **R1**

1 Innovation Broker

RESEARCH PROFILES

R1: First Stage Researcher (up to the point of PhD),

R2: Recognized Researcher (PhD holders or equivalent who are not yet fully independent),

R3: Established Researcher (researchers who have developed a level of independence) and

R4: Leading Researcher (researchers leading their research area or field).



http://ec.europa.eu/euraxess/pdf/research_policies/Towards_a_European_Framework_for_Research_Careers_final.pdf



ERA Chair holder

Recruitment process

Key element –
criteria

Taylor-made to your
institution



Requirements – ACADEMIC (max 60 points)

1. Experience in teaching **Y N** (IF YES: 5 points)
2. Research team leadership **Y N** (5 points)
3. Administrative duties (director etc.) **Y N** (5 points)
4. M.Sc. supervision/ mentoring **Y N** (5 points)
5. PhD supervision/ mentoring **Y N** (5 points)
6. Mobility :
 - length of stay (3-6 months – 5 points ; 7-12 months – 10 points)
 - secondment to private sector **Y N** (5 points);
 - number of countries (1 – 5 points, 2 – 10 points, 3 or more – 15 points)



Requirements – SCIENTIFIC (max 63 points)

- 1. Number of publications as the first author** (5-10: 3 points; 11-15: 6 points; 16-20: 9 points; 21-25: 12 points; 26-30: 15 points; >31: 20 points)
- 2. Number of publications as corresponding author** (5-10: 3 points; 11-15: 6 points; 16-20: 9 points; 21-25: 12 points; 26-30: 15 points; >31: 20 points)
- 3. H-index** (5-10: 3 points; 11-15: 5 points; 16-20: 10 points; >21: 15 points)
- 4. International projects** (as a project coordinator) **Y N** (5 points)
- 5. National projects** (as a project coordinator) **Y N** (3 points)



THE MOST IMPORTANT – calculated x3!!!!



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Requirements – INDUSTRIAL (max 35 points)

1. **Patents** (1-3: 3 points; 4-6: 5 points; 7-9: 10 points; > 9: 15 points)
2. **Cooperation with industry Y N** (5 points)
3. **International projects in cooperation with industry** (as a coordinator) Y N (10 points)
4. **National projects in cooperation with industry** (as a coordinator) Y N (5 points)





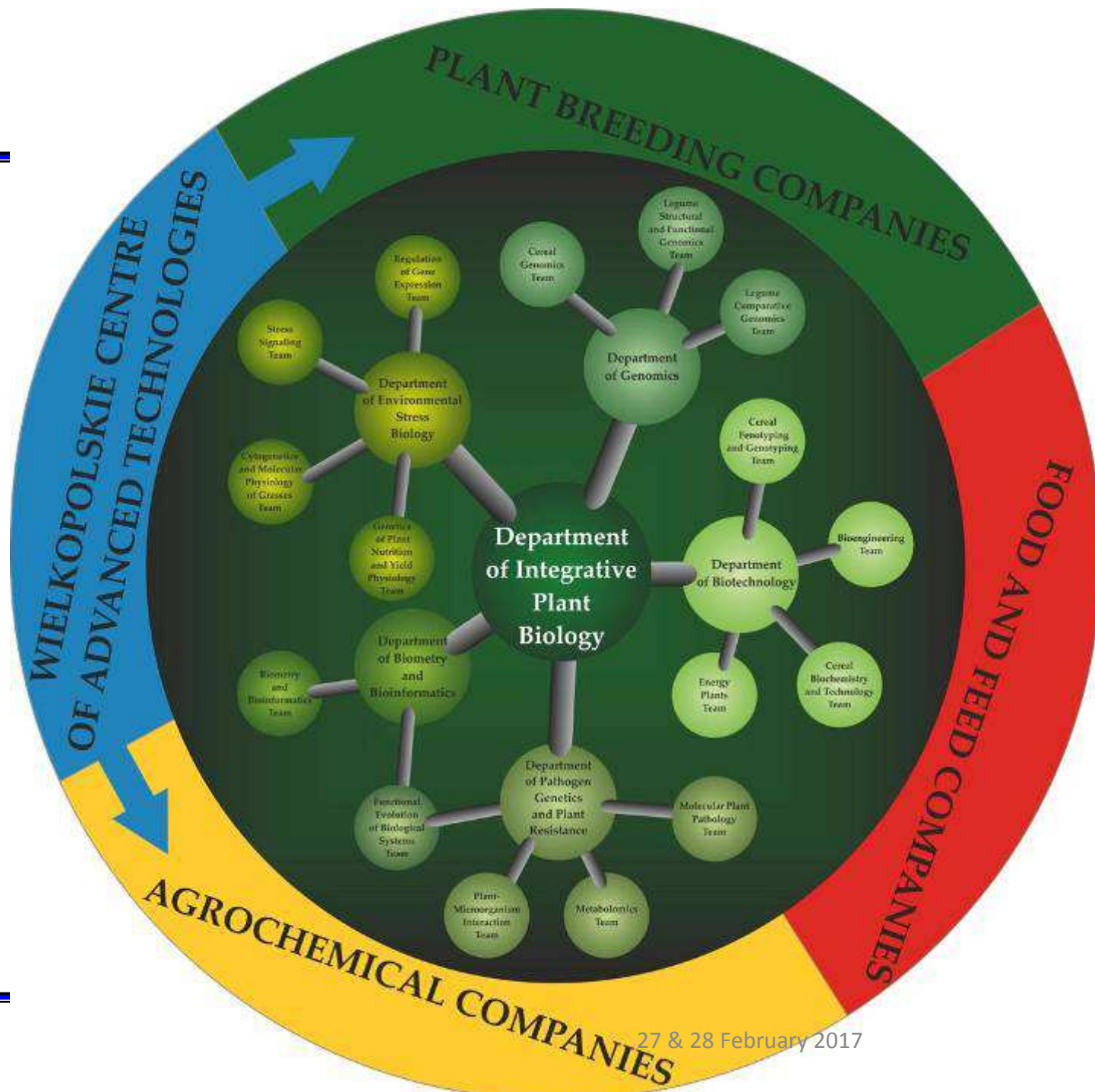


- **PEOPLE**
- **INTERNATIONALISATION**
- **INTEGRATION**
- **NEW TYPE OF RESEARCH**
- **BRAND NEW QUALITY**

Transfer of knowledge
Establishing contacts
Conferences, meetings, working groups

ADDED VALUE OF THE PROJECT – PEOPLE!!!





Important information





Before you start

**Check carefully internal regulations and
procedures in your institution!!!**



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Administrative support



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BIO-TALENTsupport group



GO FOR IT !



GOOD LUCK !

Thank you for your attention!

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**The Creation of the Department
of Integrative Plant Biology**

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