



TURKEY IN HORIZON 2020
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2/SER/005



This project is co-financed by the
European Union and the Republic of Turkey
Bu proje Avrupa Birliği ve Türkiye Cumhuriyeti tarafından
finanse edilmektedir.

H2020 Focused Group Training

Spreading Excellence and Widening Participation

ERA Chair Session 1

ANNA STACHOWIAK-SZREJBROWSKA, PhD



BIO-TALENT *FP7-ERACHairs-Pilot Call-2013*

The Creation of the Department of Integrative Plant Biology



HR EXCELLENCE IN RESEARCH



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Institute of Plant Genetics, Polish Academy of Sciences

- Established in 1954
- Staff – 103
- Foreigners - 8
- Researchers - 47, PhD students - 26, administration and technical staff - 30
- Structure – 6 Departments
- Statutory research topics
- Innovation broker
- National and international collabor



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About the BIO-TALENT project

The BIO-TALENT project was submitted under **FP7-ERAChairs-Pilot Call-2013**.

Title: „The Creation of the Department of Integrative Biology”

It is the **1st ERA Chair project in Poland** funded by the European Commission.



Goal

The **Department of Integrative Plant Biology** at the Institute of Plant Genetics, Polish Academy of Sciences will reinforce the research potential through:

- (i) joining the European Research Area,
- (ii) employment of excellent scientists in plant biology** and
- (iii) strengthening international co-operation** with leading European researchers and laboratories.



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Objective

The **overall objective** of the **BIO-TALENT** project is to

- upgrade,
- stimulate,
- unlock,
- develop and
- extend the research potential of the Institute of Plant Genetics



through the creation of an **excellent, international and interdisciplinary research Department** on **molecular genetics, genomics, resistance to stresses and bioinformatics.**



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The creation of the Department of Integrative Plant Biology (BIO-TALENT)

Project Coordinator: prof. Małgorzata Jędryczka
Project Manager: dr Anna Stachowiak-Szrejbrowska



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The Creation of the Department of Integrative Plant Biology



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Workpackages

WP1 Recruitment of the ERA Chair holder

M. Jędryczka

WP2 Brain gain

ERA Chair holder

WP3 Enhancement of research excellence

ERA Chair holder

WP4 Cooperation and transfer of knowledge

**A. Stachowiak-
Szrejbrowska**

WP5 Dissemination and outreach

**A. Stachowiak-
Szrejbrowska**

WP6 Management and sustainability

M. Jędryczka



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WP1 Recruitment of the ERA Chair holder

Selection Committee: PC, Director, International Advisory Board

- 2 calls
- Milestone no1 of the project
- Extremely risky!
- No money from the EU!



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WP1 Requirements

ACADEMIC (max 60 points)

SCIENTIFIC (max 63 points) x 3 = 189

INDUSTRIAL (max 35 points)

Total: 284

INTERVIEW – should be equally important!!!



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WP2 BRAIN GAIN – Era Chair holder

Recruitment of 6 talented researchers (R3, R2, R1) with excellent skills and the innovation broker (starting his/her job M25), that will form the BIO-TALENT team.

The recruitment strategy, career development and working conditions will be in line with the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers.



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WP3 ENHANCEMENT OF RESEARCH EXCELLENCE – ERA Chair holder

WP3 will assure excellence of research leading to the leverage of research performance of the Institute.



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WP4 COOPERATION AND TRANSFER OF KNOWLEDGE

WP4 focuses on

1. training of young and experienced researchers,
2. exchange of knowledge and best practice,
3. the creation of international and intersectoral partnerships with other actors within Europe.



Activities:

- Lectures, workshops, schools, seminars (soft skills & IPR)
- International and intersectoral trainings
- Study visits

WP5 DISSEMINATION AND OUTREACH

WP5 concentrates on dissemination and outreach activities.

- Publications
- Conferences
- Outreach activities



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WP6 MANAGEMENT AND SUSTAINABILITY

WP6 is dedicated to the overall management of the project.

It will also provide guidance for the Institute to sustain project results and build on its positive impact to fulfil its long-term mission.



*** International Advisory Board!!!**



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KEY
IN 2020
15.01.2017 - 11.02.2017



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BIO-TALENT

**The Creation of the Department
of Integrative Plant Biology**

FP7-ERACHairs-Pilot Call-2013



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Thank you for your attention!

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