How to write a Successful Proposal in SME instrument by **Nikolaos Floratos** EC expert, H2020 coach







## Who is Nikolaos Floratos • Training Coordinator of Turkey in Horizon 2020 phase II

- Active in european funding industry since 1997 (22+ years)
- EC expert/evaluator since 2003 (16+ years)
- Author of the ebook "Learn from the Horizon 2020 champions" downloadable from www.NikolaosFloratos.com
- **Trained and coached hundreds** of organisations on exploiting successfully EU funds and advancing their sustainability
- Globally recognised as one of the most influential and inspiring speakers and trainers on Horizon 2020 with hundreds of speeches and trainings in 24+ countries including overseas 500+ linkedin recommendations and endorsements
- Organiser and host of the Horizon 2020 virtual summit (horizon2020summit.eu) with training sessions by 35 top experts in Horizon 2020 topics and 2500+ participants from 30 countries
- Engineer (B.Eng, BA and M.Sc) and MBA
- Phd Researcher in student engagement and online courses
- Business Angel and Member of European Business Angel network

## H2020 SME instrument Winning Formula From Struggle To Success

## General C.R.I.T.E.R.I.A.™ Formula • R. • 1. • T. • E. • R. • I. • A.

## Citations/references

- What is the difference between a claim and a fact?
- Citations/references \_\_\_\_\_claims into facts!
- Experts are not supposed to \_\_\_\_\_\_!
- Hence, evidence on your arguments is supported by citations/references

@ Nikalaas Flavatas

## General C.R.I.T.E.R.I.A. Formula

- C. <u>Citations</u>
- R. \_\_\_\_
- I.
- T.
- E.
- R. • I.
- A.

## General C.R.I.T.E.R.I.A. Formula

- C. Citations
- R. Resources
- I. .....
- T.
- E.
- R. • I.
- A.

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Non exhaustive but helpful list RESOURCES is included for EXCELLENCE and IMPACT formulas

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## Interesting/Inspiring

- Avoid \_\_\_\_\_voice
- Avoid weak words that show hesitation such as ... the project may achieve...
- Show confidence such as ... the project expects to/will achieve
- Avoid incremental objectives such as "... to improve current.."
- Use strong words such as "breakthroughs", "pioneers", "innovations", ...
- Imagine the proposal as a script of a story
  - Apply the VPS or PSV storyline
  - Villain: A key problem
  - Victim: Key target groups
  - Hero: the project
- Make it more personal!

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## Inspiring/Interesting

- An experiment in Australia on the accuracy of cancer diagnosis from x-ray images (mammographs) by physicians/doctors
- Accuracy was increased ~30% when physicians/doctors were shown a photo of the patient (even a fake one) along with the x-ray image

@ NUL-1--- Fl----

An example of a personal touch!

Profile photos/logos.

Advisory Committee
(AC)

DE Manager

Dr. Gandi Pau (chair)

DE Manager

Dr. Gandi Pau (chair)

DE Manager

Dr. Gandi Pau (chair)

DE Manager

Mr. John Schwan

Communication

Manager (CM)

Ms. Sarah Leute

Innovation Manager

(IM)

Mr. Mck Stevenson

Ethics Manager (EM)

Mrs. Maria Jhann

Communication

Manager (EM)

Mrs. Maria Jhann

Communication

Manager (EM)

Mrs. Maria Jhann

Ethics Manager (EM)

Mrs. Maria Jhann

Ext. Quality Evaluator

Mr. Peter Floratos

Mr. Peter Floratos

Mr. Peter Floratos

Mr. Peter Floratos

No. Policit/S

Communication

Manager (EM)

Mrs. Maria Jhann

Ext. Quality Evaluator

Mr. Peter Floratos

Mr. Peter Floratos

Mr. Peter Floratos

Mr. Peter Floratos

## General C.R.I.T.E.R.I.A. Formula

- C. Citations
- R. Resources
- I. Interesting/Inspiring
- T. \_\_\_\_\_\_\_
- E.
- R.
- I.
- A.

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## Tangible

- Tangible= Measurable + Specific
- Tip: Anything that can be measured, is specific
- Tangible (Measurable + Specific) CARTIO:
  - Challenges
  - Activities
  - Results
  - Targets
  - Impacts
  - Objectives

e.g. - Y number of people suffer from X and we expect Z numbers will benefit across EU when we achieve A;

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## General C.R.I.T.E.R.I.A. Formula

- C. Citations
- R. Resources
- I. Interesting/Inspiring
- T. Tangible Specific
- E.
- R.
- 1.
- A.

## Executive Summary/Abstract

Executive Summary and Abstract is the first thing most of evaluators read. See it as an Elevator pitch. Abstract is limited in words and formatics but Executive Summary is not (but 1 page max). Hence, concise and impressive based on key information (Inswer the 4 Whys):

- Why this grower?

  2. An EU/Global Problem and why now? (why it is urgent to deal now and not in some years from now)

  3. You breakthrough solution (Unique, innovative, non-replicable), its current TRL with emphasis on innovative part and how it was developed

  3. The problem of the problem of the problem of the part of the problem of t

  - 4. Expected demand and growth
    5. Any external interest (potential/current investors, LoS (10-15), etc)
- Why van2

  1. Incurrent value of the company including the Jeep personnel that justify that the proposed innovation is quite advanced and it cannot be replicated by others if they have resources and experience –i.e. Strong IP strategy
- advanced and it cannot be replicated by offers if they have resources and experience i.e. Strong iP strategy

  Highlight the ability to access customers

  Why in this waa2 (why via this methodology/approach)

  E. ginelwestent of potential clients in demonstration WPs (phase 2) or in user Needs Analysis (phase 1) for the feasibility study

  In phase 2 focus on activities such as focus on activities such as demonstration, testing, prototyping, pilot lines, scale-up studies, performance verification, market replication and bringing your innovation (product, process, service etc.) to industrial readiless and maturity for EU/global market introduction.
- Why SMEi funding? (for market validating in at least some EU markets)

General C.R.I.T.E.R.I.A. Formula

- C. <u>Citations</u>
- R. Resources
- I. Interesting/Inspiring
- T. Tangible Specific
- E. Encapsulation/Abstract (4Whys)
- I.
- A.

## The power of "Cognitive Ease"

When you are in a state of cognitive ease, you are probably in a good mood, like what you see, believe what you hear, trust your intuitions, and feel that the current situation is comfortably familiar. You are also likely to be relatively casual and superficial in your thinking. When you feel strained, you are more likely to be vigilant and suspicious, invest more effort in what you are doing, feel less comfortable, and make fewer errors, but you also are less intuitive and less creative than usual.

[Daniel Kahneman, Thinking Fast and Slow]

## Restructuring Excellence Section

## **Current Excellence** structure in template

- 1. Excellence
- o Challenges and Solutions
- o Approach

Restructure the sections with headings and subheadings that allow the evaluators to find easily the answers to their questions

## **Excellence Evaluation Criteria** in Evaluators' form

Very good understanding of both risks and opportunities related to successful market introduction of the innovation from both technical and commercial points of view or

\* Experts will also be asked to assess the operational capacity of applicants to carry out the prop \*\* Experts will also be asked to assess 'best value for money' of the subcontracts for Phase 2.

## Restructuring Impact Section

## Current Impact structure in template

- 2. Impact
- o Entering the market
- o Business Model
- Financing
- o IPR and legal framework
- Communication and access to research data

Restructure the sections with headings and subheadings that allow the evaluators to find easily the answers to their auestions

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## Impact Evaluation Criteria in Evaluators' form

## Restructuring Implementation Section

## Current Implementation structure in template

## 3. Implementation

- o Team
- Workpackage, deliverables, milestones

o Resources Restructure the sections

with headings and subheadings that allow the evaluators to find easily the answers to their questions

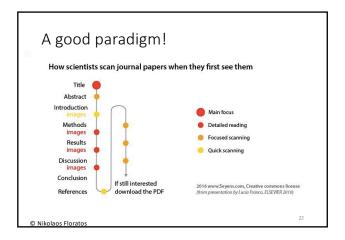
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## Implementation Evaluation Criteria in Evaluators' form

## General C.R.I.T.E.R.I.A. Formula

- C. Citations
- R. Resources
- I. Interesting/Inspiring
- T. Tangible Specific
- E. Encapsulation/Abstract (4Whys)
- R. Restructuring
- I. <u>...astrations</u>
- A.

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## Illustrations

- 1000 words equal to one picture (Chinese proverb)
- Use illustrations (figures, charts, tables, diagrams, etc) to substitute or complement text
- Rule of thumb: One illustration per page

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## General C.R.I.T.E.R.I.A. Formula

- C. Citations
- R. Resources
- I. Interesting/Inspiring
- T. Tangible Specific
- E. Encapsulation/Abstract (4Whys)
- R. Restructuring
- I. <u>I</u>llustrations

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## Aesthetics

 Use of bold, frames, colour or boxes for highlighting key information

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## Which is more impressive?

Further innovative element of REGAME project is its well balanced consortium that it is the first serious initiative to bring together for culiaboration players from the Open Source Community game's industry and games' developers, the research community, the educational sector as well at social partners as end-users, policy advisor and policy makers in the educational sectors as well as the breakthrough in informal and formal training, workplace learning based on disruptive classificational technologies and practices that are supported by Petided policy making and social and

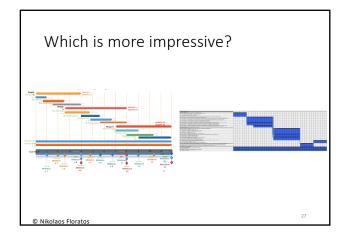
## Innovation no. 2

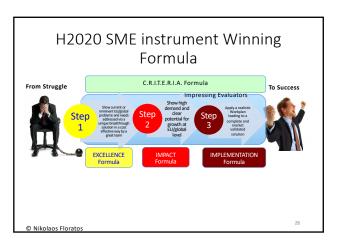
Further innovative element of REGAME project is its well balanced consortium that it is the firstserious initiative to bring together for collaboration players from the Open Source Community, game's industry and games' developers, the research community, the educational sector as well as social partners as end-users, policy advisor and policy makers in the education sectors order to create a breakthrough in informal and formal training and workplace learning based or disruptive educational technologies and practices that are supported by related policy making and

Future imboviture element of REACANE project is its west to assert construent unit it is no fire serious initiative to bring together for collaboration players from the Open Source Community, game's industry and games' developers, the research community, the educations sector as well is social partners as end-users, policy advisor and policy makes in the education sectors order recreate a breakthrough in Informal and formal training and workplace learning based of disruptive educational technologies and practices that are apported by related policy making and

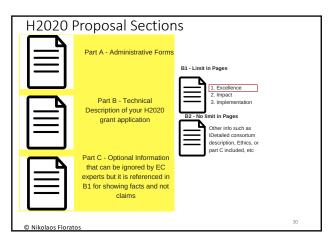
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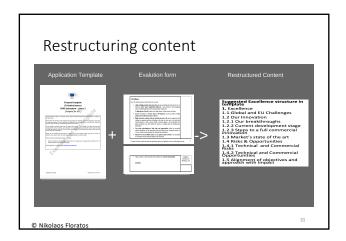
s Floratos

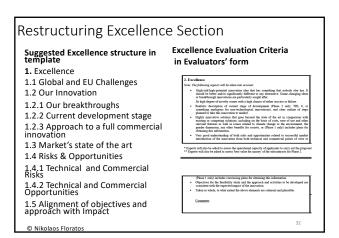










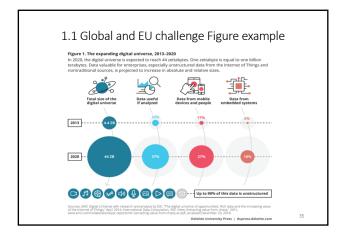


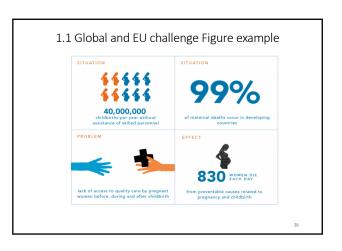
## 1.1 Global and EU challenges

- Define the problem you are trying to solve very well so start with Problem Statement
- users/customers at EU/global scale and their key challenges
- Highlight the cost of this problem for the EU
- Refer to the report and statistics of the EU on the issue and specify sources (Citations)
- Use Illustrations (tables, graphs, figures)

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# EU/Global Challenges Number of people with Alzheimer is approximately 10.5 million in Europe costing currently £1.83 trillion. Projections are alarming, i.e. by 2030 patients are expected to get to 13.4 million and to 18.7 million by 2050 (see latest report Pwc 2018). Expected Impacts To allow people with Alzheimer disease and their spouses to take a quality in life with a self-care mobile device that monitors, guides and alerts when medicine is not taken or patient has an abnormal behaviour (bad eating, hygiene activities, getting lost in the house or outside) CO Nikolaos Floratos

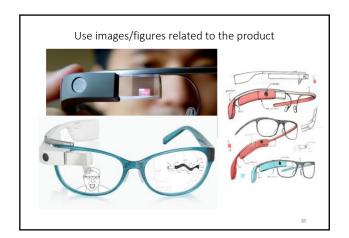




## 1.2.1 Our breakthroughs

- Use a figure of
  - the product/solution and/or
  - The value chain (Stakeholders relations and benefits wrt to your innovation
- Use a table for highlighting the breakthroughs of your innovation, the expected benefits and related users & customers
- Breakthroughs should have already been <u>a\_c\_c\_pca</u> and NOT to be developed during the SME instrument project (e.g. in Phase 2)

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## 1.2.1 Our Breakthroughs Table example

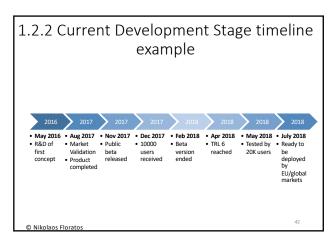
Breakthroughs	Technological, Social or Economical Benefits

## 1.2.2 Current Development Stage

- Ensure and show that the technology maturity of your innovation is minimum TRL 6 (i.e. a demonstrable prototype)
- Outline key \_\_\_\_\_\_for reaching current development stage such as any
  - Partnerships in the past for development and testing
  - FTO or Patent filing
  - Setting up an Advisory Board with (ex-) CEOs/High profile people for external advice
  - Agreements with leading players (e.g. distribution channels) in the related market
  - Engagement of investors
  - Any awards/key achievements
- Use a timeline image for visual comprehension (chevron or https://pincello.officetimeline.com)

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## Outline the planned activities for taking your innovation to EU or global markets Some of these activities will be implemented the SME instrument project but the rest after the end of the project (i.e. Phase 3) e.g. Development of business plan and feasibility study (Phase 1) Scaling up and performance verification (Phase 2) Integration, testing and demonstration in pilots/targeted countries (Phase 2) IPR e.g. patent filing (Phase 1 or Phase 2) Validation for Market replication Regulatory Authorization e.g. CE certification (Phase 2 or Phase 3) Agreements with distribution channels (Phase 2 or Phase 3) Market take-up at EU/global level (Phase 3) Specify expected outcomes from each activity and related success criteria Mean table for better comprehension

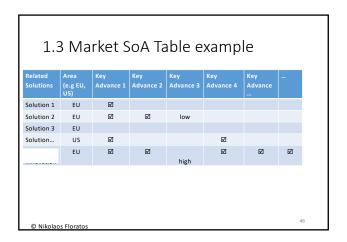
1.2.3 Approach

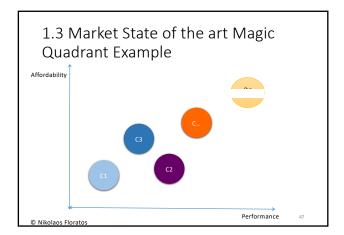
1.2.5 /\	pproach	1		
Activities	Expected completion month	Expected	Cost/Resources (€, pm)	Success Criteria
Development of business plan and feasibility study	M6	Feasibility Study		Accepted by Advisory Board
FTO research	M6	Freedom to operate clearance		FTO at EU/global level
Validation for Market replication	M18	Innovation validated in 3 targeted countries		1000 potential customers confirmed the high value of innovation

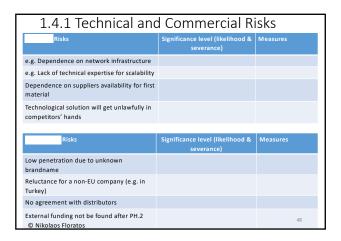
## 1.3 Market's State of the Art

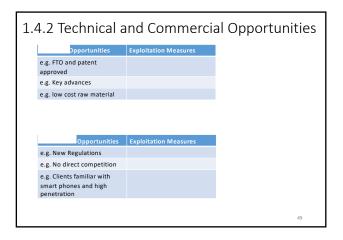
- Compare your innovation with existing or expected solutions based on <u>USPs</u> e.g.
   performance (e.g. Accuracy, Energy consumption, scalability, ease of use, etc.)

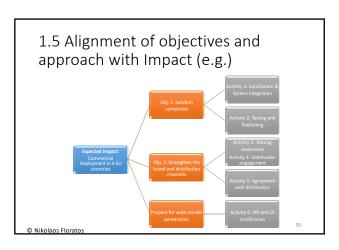
  - or use, etc)
    implied costs
    Usability
    impact to climate change or the environment
    impact to gender dimension
    benefits to society
- Use a table to compare your innovation with the competition
- Choose two Key metrics (e.g. Performance, affordability) and use the "Magic Quadrant" or "Forrester wave" to show how you measure up to competition

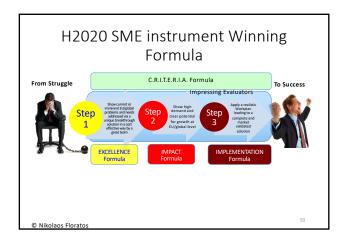












2. IMPACT FORMULA

Restructuring	Impact Section
Restructured Impact structure	e in template

- 2. Impact
  2.1 Entering the market
- 2.1.1 Targeted Users and Customers
  2.1.2 Evidence of substantial demand
  2.1.3 Market Size
- 2.1.4 Our competitors
- 2.1.5 Barriers and conditions to enter EU/globally
- 2.2 Business Model 2.2.1 Our overall business Strategy
- 2.2.2 Value chain engagement 2.2.3 Commercialisation Plan EU/globally 2.3 Financing
- 2.3.1 Company's own financial resources
  2.3.2 Business / Revenue model

Expected Company's growth
2.4 FTO and IPR
2.5 Communication and access to research data

## Impact Evaluation Criteria in Evaluators' form

## 2.1.1 Targeted Users and Customers

- Understand the difference between (e.g in a 3-D MRI scanner)
- Identify the users of your innovation, explain briefly their profile and prioritirise their needs
- Identify the clients (if different) of your innovation, explain briefly their profile and prioritirise their needs

## 2.1.2 Evidence of Substantial Demand

- \_\_\_market problems/needs with your solution
- Provide evidence on customers willing to pay for your innovation (e.g. price for a 3-D MRI scanner with 98% prediction accuracy vs a standard MRI scanner with 90% prediction accuracy) - Seek/Use as evidence surveys, interviews, focus groups, etc and annex any supporting findings
- Mention here any currently paying customers or connections with potential customers and distributors
- Include if any the interest or the commitment of external
- Seek and highlight any LoS on the above (10-15 LoS is a nice number ©)

2.	1.2	Evidence	ot Su	bstantial	Demand

Supplement this section with a

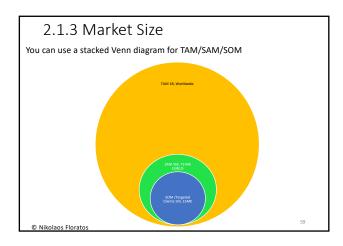
User(s)							
Problem/trend	Implications	Solution	Innovation Advance				
	С	lient(s)					
Problem/trend	Implications	Solution	Innovation Advance				

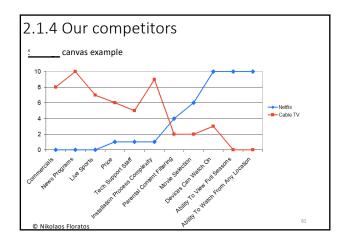
2.1.3 Market Size	9
Specify the	
• TAM – 1	: the total market demand for your
innovation globally	
• SAM –	the segment of the TAM
interested in your innovatior	n within your first geographical reach
• SOM – (	the portion of SAM that
you can first engage	
© Nikolaos Floratos	57

## 2.1.3 Market Size

- Do not  $\underline{\hspace{1cm}}\underline{\hspace{1cm}}$  your research to a few national markets even if these are your starting countries
- No \_\_\_\_\_\_ only in your own country even if it's a large market
- Highlight if applicable the ease of use and affordability of your innovation since it makes the TAM more reachable
- Describe which international markets, you would first target
  - No focus only on the ones with the highest TAM but on other factors also (e.g. appropriate legislation/regulatory status, cultural, economical, technological, social demographical, environmental issues
- Ada <u>creaibility</u> in your approach for SOM/SAM by considering any suppliers/distributors locally

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## 2.1.4 Our Competitors

Strategy Canvas shows

- Which factors should have been reduced/eliminated well below the industry's standard and have been already reduced/eliminated with your innovation?
- What factors should have been raised/offered well above the industry's standard and have been already raised/offered with your innovation?

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## 2.1.5 Barriers and conditions to enter EU/global market

- Use \_\_\_\_\_first as a checklist
  - Political barriers and respective necessary conditions
  - Economical barriers (e.g. capital costs, economies of scale, predatory pricing) and respective necessary conditions
  - Social barriers (e.g. cultural refusals) and respective necessary conditions
  - Technological barriers and respective necessary conditions
  - Environmental barriers and respective necessary conditions
  - Legal barriers and respective necessary conditions

## 2.1.5 Barriers and Conditions to enter EU/global market

Check especially for any

- \_\_\_\_\_barriers such as CE certification for EU and FDA for USA
- \_\_\_\_or Business barriers to scale-up in Europe such as
  - $\bullet$  high capital costs for operating in EU/global level
  - Well-established competition in new EU/global markets
  - Lack of trust in your brand and technology

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## 2.2.1 Our overall business strategy

- Focus on commercial exploitation and scaling up in EU/global markets
- · Highlight for more
  - Any current/planned investments in other countries
  - Any current/planned partnerships with key actors (e.g. distributors) in other countries
  - The engagement of the proper team (with management, technological and marketing experience) to exploit and scaleup in Europe

## 2.2.2 Value Chain Engagement

Check which of the following that apply to your innovation!

 $\blacksquare$ Inbound logistics and actors for the receiving, storing and distributing of any raw materials or data used in the production process

☑Operations and actors for the raw materials and data turned into the final innovation

 $\ensuremath{\underline{\square}}$  Outbound logistics and actors for the distribution of the final innovation to

☑Marketing and sales and actors for advertising, promotions, sales-force organization, distribution channels, pricing and managing the final innovation to ensure it is targeted to the appropriate consumer groups and countries

☑Service resources and actors to maintain your innovation's performance after it has been produced, including installation, training, maintenance, repair, warranty and after-sale services in the targeted countries

 ${\bf \boxtimes} End-users$  and clients of your innovation that either use or pay for your innovation in the targeted countries

## 2.2.2 Value chain engagement

0 0						
Stakeholder type	Activities	Current Relationship	Expected relationships by end of project			
e.g. Supplier, distributor, etc	e.g. f2f meetings, campaigns, social media, etc	e.g. negotiations, discussions, LoS, already collaboration, etc	e.g. x no. of agreements with specific stakeholder type			
@ Nilledge Fleure			67			

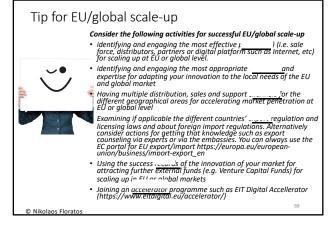
## 2.2.3 Commercialisation Plan to EU/Globally

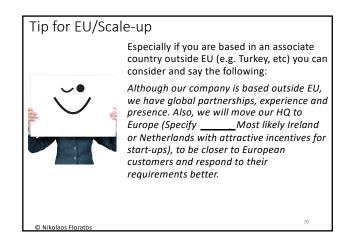
Identify your market e.g. \_per phase for introducing your innovation to the

- In phase 1 (6 months):
  - Technical feasibility Market assessment
  - Key partnerships
  - Regulatory & IPRBusiness Plan
- In phase 2 (+up to 2 years)
  Localisation and integration

  - Testing/clinical trials and finetuning

  - Certifications
    Marketing campaign and delivery of the innovation in initial markets
- In phase 3 (+2-3 years)
- Market uptake in more countries in EU
- In phase 4 (+2-3 years)
- Market uptake in Europe/international markets
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## 2.3.1 Company's Financial Resources

- \_\_\_\_\_contribution can be between 150K-750 K EUR
- Indicate if applicable
  - The share values and ownership % of your company
  - The cash flow of your company
  - Any pending investments from shareholders
  - $\bullet$  Any expected investments from VC, BA
- Refer and annex your P& L financial accounts if applicable or any letter of potential investment from shareholders/externals

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## 2.3.2 Business Model & Expected Company's Growth

- Points to consider for your business/revenue
  - Do you sell your innovation per unit?
  - Do you charge for a service?
  - Do you have a membership fee?
  - Do you charge for post-sale assistance?
  - Do you provide it for free but have revenues from advertising and/or for selling data you have gathered?
  - Do you intend to use licensing
  - Do you consider leasing?
  - Do you consider any other revenue option?
  - Do you consider any combination of the above?
- Have a \_\_\_\_to conduct if possible your revenue and cost model for the next five years for adding credibility

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## 2.3.2 Business Model & Expected Company's Growth

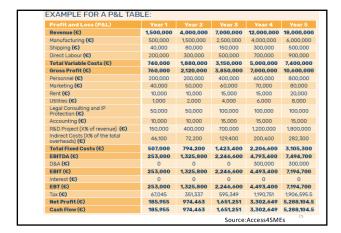
- Show the expected \_\_\_\_ of your company for the next five years wrt
  • profit (EUR) and
  • no. of employees
- Estimate the \_\_\_\_

   Raw materials \_per year wrt

  - Infrastructure
  - Personnel (incl. marketing)

  - Subcontracting
  - ShippingIndirect costs
- Estimate the <u>revenues</u> per year wrt
   Unit price x SOM for first year(s)
   Unit price x SAM for next year(s)
   Unit price x % TAM for the other years

	2021	2022	2023	2024	2025
No. of new clients					
Accumulated clients					
No. of accumulated employees					
Unit price					
Unit Sales					
Licensing Revenues					
Total Revenues					
Personnel Costs					
Raw Materials					
Infrastructure					
Total Costs					
EBITDA					
Tax (25%)					
Cash Flow					
© Nikolaos Florato		Note:	growth is e	expected per year	74



## 2.4 IPR and Freedom To Operate

- $\bullet$  Show that you have conducted a FTO search via  $\,$  a company
- Refer and annex any letters that confirm FTO
- Highlight any patents you have filed/awarded
- Refer and annex if applicable any patent certificates

## 2.5 Communication and access to research data

- If applicable highlight access to the produced research
- Identify specific and journals for promoting your innovation and engaging with stakeholders in other countries
- Don't miss to state events for such as ones organised by EBAN (www.eban.org/events/) or InvestEurope (www.investeurope.eu )

2	2.5 Communication and Research data							
(	Communincation plan template							
	What to be ommunicated	To <u>Whom</u>	(Communication <u>Methods</u> )	Commun ication <u>Level</u> (L/R/N/ E/I)	When	By <u>Whom</u>	How <u>much?</u> ( <u>Resources</u> Needed)	Communica tion Milestones
©	© Nikolaos Floratos							78

## Useful Resources for EXCELLENCE and IMPACT formulas

- Rapid Press of EC, europa.eu/rapid/search.htm Industry related magazines, publications from related industry/topic bodies e.g. www.marketresearch.com/ or www.profound.com/ Scientific papers databases or alternatively Google scholar scholar.google.com/,

- Scientific papers databases or alternatively Google scholar scholar.google.com/, www.researchgate.net and vww.academia.edu
  European observatories, e.g. European Observatory on Health Systems and Policies, www.euro.who.int/en/about-us/partners/observatory
  EU policies, strategles, actions plans per sector at https://ec.europa.eu/erowth/sectors/
  Public deliverables e.g. on user needs, state of art analysis, exploitation from other related european funded projects (check compendia, CORDIS cordis europa.eu/home\_en.html
  Sites with statistics http://ec.europa.eu/eurostat Statista.com, http://ec.europa.eu/eurostat indexmendi.com, stats.oecd.org, trends.google.com
  European Parliament Committees (Supporting analyses at http://www.europarl.europa.eu/committees/en/supporting-analyses-home.html
  Policy Roadmaps and Impacts Assessments (e.g. Google Policy Roadmap robotics -> .pdf Strategic Research Agenda for Robotics in Europe
  17 global (incl. EU) Sustainable Goals: https://www.un.org/sustainabledevelopment/sustainable-development-goals/.

- | development-goals/
  | Use big brother Google for Market data:
  | Coogle: Mckinsey 'your industry' pdf
  | Coogle: Mckinsey 'your industry' pdf
  | Coogle: Google: Gerster wase' 'your industry' pdf (also check their library at https://www.mckinsey.com/)
  | Coogle: Nielsen 'your industry' pdf (also check their library at www.nielsen.com)
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H2020 SME instrument Winning Formula To Success

## IMPLEMENTATION Formula

## Restructuring Implementation Section

## Implementation Evaluation Criteria in Evaluators' form

## Restructured Implementation structure in template

- 3. Implementation
- 3.1 Team experience
- 3.2 Workplan
- 3.2.1 Workpackage, deliverables, milestones
- 3.2.2 Risk Analysis
- 3.3 Resources

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 Availability of resources required (personnel, facilities, networks, etc.) to deve project activities in the most suitable conditions.

Realistic timeframe and comprehensive description of implementation (work-packay
major deliverables and milestones, risk management) taking the company's
applicant's impovation ambitions and objectives into account.

en as whole, to what extent the above elements

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## 3.1 Team Experience

- Ensure that you have the following profiles on
  - Manager and Leader with experience in the targeted industry
  - Technical/Operational manager with experience in targeted industry
  - Business and marketing manager
  - Innovation and IPR manager
  - Financial and fundraising manager
  - Human Resource manager
- $\bullet$  Include \_\_\_\_\_ of the people next to their key expertise
- Avoid \_\_\_\_\_ unless something specialised (e.g. clinical trials, CE certification, Patenting, FTO search, etc
- Always consider an <u>uuvisor</u>, board with high profile people such as investors, technical experts, distributors, marketers, IPR experts, etc

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## 3.2.1 Workpakcage, deliverables, milestones

## WP/Activities

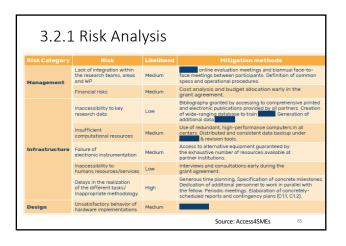
- For Phase 1 projects only a development of a <u>s</u>tudy (50K Lump Sum)
- For Phase 2 projects activities can be

## ....., Validation Activities (40%-60%)

- Scaling up and performance verification
- Integration, testing and demonstration in pilots/targeted countries
   Validation Activities (60%-40%)
- IPR e.g. patent filing
- Validation for Market replication in 2-3 initial markets
- Regulatory Authorization e.g. CE certification
- Agreements with distribution channels

EC funding €0.5M -€2.5M

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## 3.3 Resources • Follow the \_\_\_\_rule between technological and market validation • Be careful with subcontracting. Detailed justification is required and sound procurement procedures, else penalised with mark below threshold

