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Technical Assistance for Turkey in Horizon 2020 Phase-II  
EuropeAid/139098/IH/SER/TR

Turkey in Horizon 2020 Phase II

Proposal Writing Camp:

How to prepare Teaming proposal

Day 1: 27 July 2021

Understanding the call

13:00-15:15

Presentation of successful Teaming project and strategies for proposal preparation.

- presenting "EMME-CARE" as a case study,
- sharing experience on main obstacles and success factors,
- presenting strategies and "Hints-&-Tips" for proposal preparation and proposal writing.



# Horizon Europe Proposal Writing Camp: How to prepare a Teaming Proposal

## Pierantonios Papazoglou

BSc-ENV, MEng-ENV, 6-sigma, NEBOSH, CSTC, Vocational Trainer, IAEM

Manager – CARE-C

Research & Innovation Support Operations

Environment | Climate | WIDERA

Space | Security | MSCA-PF



EMME-CARE / CARE-C

<https://emme-care.cyi.ac.cy>

#HorizonEU



27 July  
2021





# Presenter's Background



## Professional Experience:

- 2000-2005. Laboratory Researcher (Aegean & Stevens)
- 2007-2008. Environment Research Officer (Univ. Nicosia)
- 2008-2017. NCP & PCM FP7 – H2020 (CY-RIF):
- “Marie Curie” | EURAXESS | “Climate Action & Environment” | Space



## CyI – CARE-C:

### –EMME-CARE...!



**EMME-CARE**  
EASTERN MEDITERRANEAN  
MIDDLE EAST – CLIMATE &  
ATMOSPHERE RESEARCH CENTRE

- Portfolio, Programme and Project Management
- Identification of (funding) Opportunities and Networking
- Proposal Writing Support 
- Mentoring/ Training/ Capacity Building for EU Grants 
- MSCA-PF/ ERC/ EURAXESS/ Environment/ Space/ Security/ WIDERA , et.al. ...
- Evaluator Experience (EC Invited Expert) 





# Presentation: *Sharing Experiences and Strategies*



- Horizon Europe and WIDERA “at a Glance” ... through EMME-CARE’s Eyes...

General Introduction, Structure, Types of Actions, Where to find the Calls..!

- Consortium...“Mechanics” ... and Evaluation... “in brief”

Partner Search overview AND understanding a bit on Evaluation of Proposals



- Proposal Preparation & Support...!

What to Consider in the Application...

“Hints” and “Tips” ...



## EMME-CARE

EASTERN MEDITERRANEAN  
MIDDLE EAST - CLIMATE &  
ATMOSPHERE RESEARCH CENTRE

- “EMME-CARE” as a “Case Study”...!

*How we “made sense” / “utilized” the above...*



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# WHAT is HORIZON EUROPE and WIDERA ...at a glance... through EMME-CARE's Eyes...



[https://ec.europa.eu/info/horizon-europe\\_en](https://ec.europa.eu/info/horizon-europe_en)





# Some... “Truths” to... realize, before starting...!!!



- The Proposal is NOT a Paper/ Article for a Journal...
- It is a... “marketing/ sales” pitch of the research... and in WIDERA:  
... the pitch for Creation and Establishment of a Research-Centre-of-Excellence



→ so as to receive funding...!

- EC has been doing this for quite a few FPs... There are particular policy and mandate backgrounds. There’s a particular language-jargon, structure, process...



- Philosophy: “Competitive Calls” ...NOT “subsidies” ...!



- EC publishes the Call, but Proposal evaluated by external Expert Evaluators... you “need” both “audiences”...





# Some... “Truths” to... realize, before starting...!!!



- You need to showcase **EUROPEAN ADDED VALUE...!**
- Problem/Issue to be solved or tech/innovation to be developed **cannot be of local/regional character but rather of pan-European... scale/complexity of the “solutions” for EU and not “just Country-X”.**
- **Transnationality, replicability, transferability:** keywords for both “challenges”/“problems” addressed, and “solutions” proposed.
- You need to showcase how you contribute to the priorities of:

→ Your National Smart Specialization Strategy...!

→ the **EU GREEN DEAL,**

→ the **EU Green Transition,**

→ as well as how you align with the **EU Missions...**



**MISSION AREAS:**

- Adaptation to climate change, including societal transformation
- Soil health and food
- Cancer
- Climate-neutral and smart cities
- Healthy oceans, seas, coastal and inland waters

#HorizonEU European Commission





# Horizon Europe... at a Glance...



- EU's key funding programme for research and innovation, with Budget of **€95.5 billion for the period 2021 – 2027.**
- **Tackles Climate Change**, helps to achieve the **UN's Sustainable Development Goals** and boosts the **EU's Competitiveness and Growth**, within a **strengthened European Research Area**.
- Facilitates collaboration and strengthens the **impact of R&I** in developing, supporting and **implementing EU policies while tackling Global Challenges.**



- Projects: through **competitive Calls-for-Proposals**, 2-year Work Programmes. MUST have "**European Dimension**" and "Impact", MUST address **Climate – Green Deal – Green Transition considerations...!**





# WIDERA...Widening Participation Spreading Excellence



## SPECIFIC PROGRAMME IMPLEMENTING HORIZON EUROPE & EIT\*

*Exclusive focus on civil applications*



**Pillar I  
EXCELLENT SCIENCE**

European Research Council

Marie Skłodowska-Curie

Research Infrastructures



**Pillar II  
GLOBAL CHALLENGES &  
EUROPEAN INDUSTRIAL  
COMPETITIVENESS**

**Clusters**

- Health
- Culture, Creativity & Inclusive Society
- Civil Security for Society
- Digital, Industry & Space
- Climate, Energy & Mobility
- Food, Bioeconomy, Natural Resources, Agriculture & Environment

Joint Research Centre



**Pillar III  
INNOVATIVE EUROPE**

European Innovation Council

European innovation ecosystems

European Institute of Innovation & Technology\*

## WIDENING PARTICIPATION AND STRENGTHENING THE EUROPEAN RESEARCH AREA

Widening participation & spreading excellence ✓

Reforming & Enhancing the European R&I system



EMME-CARE / CARE-C

<https://emme-care.cyi.ac.cy>



Source: EC, DG RTD, and REA



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# WHO...is eligible for... funding ...in Horizon Europe!!!



## EU COUNTRIES

- Member States (MS) including their outermost regions
- The Overseas Countries and Territories (OCTs) linked to the MS.



## NON-EU COUNTRIES

- Countries associated to Horizon Europe (AC)
- Low and middle income countries: See [HE Programme Guide](#).
- Other countries when announced in the call or exceptionally if their participation is essential



## SPECIFIC CASES

- Affiliated entities established in countries eligible for funding.
- EU bodies
- International organisations (IO):
  - International European research organisations are eligible for funding.
  - Other IO are not eligible (only exceptionally if participation is essential)
  - IO in a MS or AC are eligible for funding for Training and mobility actions and when announced in the call conditions

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Source: EC, DG RTD, and REA



EMME-CARE / CARE-C  
<https://emme-care.cyi.ac.cy>

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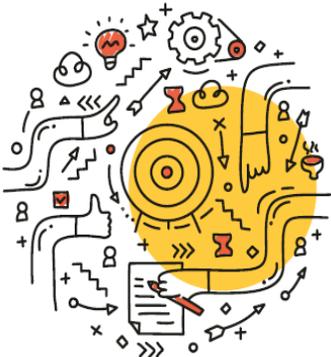
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# WHO...is eligible for... funding ...in WIDERA!!!

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Type of Action	Coordination and Support Actions
<p data-bbox="407 257 611 364"><i>Eligibility conditions</i></p>  	<p data-bbox="777 257 2229 364">The conditions are described in General Annex B. The following exceptions apply:</p> <p data-bbox="777 392 2229 564"><u>In order to achieve the expected outcomes, participation as coordinators to the call is limited to legal entities established in Widening countries, as defined in the Horizon Europe regulation.</u></p> <p data-bbox="777 592 2229 935"><u>A Teaming project must involve at least two beneficiaries: a) the main applicant organisation (the coordinator) which will be a legal entity (university or a research organisation, a national/regional authority or a research funding agency), and b) at least one leading university or research organisation established in another Member State or Associated Country as an advanced partner.</u></p> <p data-bbox="777 971 2229 1192"><u>The project must have a complementary funding (e.g. national and/or regional funding, European funding, such as from Cohesion policy programmes, or private sources). Its total amount must at least equal the total requested Horizon Europe contribution.</u></p>





## Activities eligible for funding

Spreading Excellence & Widening Participation in Horizon Europe



- Present a strategy for how the centre will develop excellence in the chosen relevant R&I domain that will put it at the competitive edge beyond the state of the art enabling future success in competitive calls
- Demonstrate the growth potential and expected socio-economic outreach of the Centre of Excellence for the benefit of the host country or region
- Demonstrate how the project will contribute to encouraging and supporting reforms of the R&I system at regional and or/national level
- Elaborate on the structure of the consortium and how this will create a win-win situation
- Demonstrate how the newly established/upgraded Centre will have full autonomy in decision-making. In particular, the Centre of Excellence should have the maximum degree of autonomy in terms of taking its own decisions, being in legal, administrative, operational, personnel and academic matters. The Centre should be able to fix and pay competitive salaries for its personnel.





## Activities eligible for funding

Spreading Excellence & Widening Participation in Horizon Europe

- Elaborate on the steps that will be taken to ensure long-term self-sustainability after the end of the Horizon Europe grant.
- Propose a robust human resource strategy that addresses gender equality (in line with the research institutions respective gender equality plans) and international component, ensuring appropriate management capacities for the effective and efficient running of the Centre of Excellence.
- In order to assure the autonomy of the Centre of Excellence (CoE), if relevant, the project might benefit of having the CoE coordinating the project within the duration of the Grant
- Present an investment plan including the letter(s) of commitment for complementary funding from the competent national/regional authorities or private sources to commit financial resources (e.g. resources coming from programmes co-financed by the ERDF or other sources ) for implementing the future Centre, in particular regarding investment in infrastructure and equipment. The letter(s) of commitment for complementary funding of the project will be an integral part of the evaluation of the proposal.





## Activities eligible for funding

Spreading Excellence & Widening Participation in Horizon Europe

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- The grant awarded from the Horizon Europe budget should provide substantial support for the start-up and implementation phase of the future Centre of Excellence including the recruitment of the managerial, technical and scientific personnel. It should also cover expenses related to team members of the future Centre of Excellence (e.g. their salaries, recruitment costs<sup>5</sup>, management costs, travel and subsistence costs).
- A minor research component can be accepted not exceeding 10% of the total Horizon Europe grant that may include a preparatory research project. Such small research project embedded in the Teaming action should be aligned with the objectives of the project and e.g. serve the purpose of developing and testing new methodologies and instruments and/or the integration of new scientific personnel. If preparatory research activity is planned to carry out, the outline of a respective work plan at an appropriate level of detail should be presented,
- The duration of the grant should be up to six years.

Specific attention should be paid to gender equality objectives, in line with the organisations' commitments through their adopted gender equality plans, and in line with ERA objectives.





# Main... TYPES of ACTIONS...!!!



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Research and innovation action (RIA)

Activities to establish new knowledge or to explore the feasibility of a new or improved technology, product, process, service or solution.

Innovation action (IA)

Activities to produce plans and arrangements or designs for new, altered or improved products, processes or services.

Coordination and support actions (CSA)

Activities that contribute to the objectives of Horizon Europe. This excludes R&I activities, except for 'Widening participation and spreading excellence'

Programme co-fund actions (CoFund)

A programme of activities established or implemented by legal entities managing or funding R&I programmes, other than EU funding bodies.

Innovation and market deployment actions (IMDA)

Activities that embed an innovation action and other activities necessary to deploy an innovation on the market. (EIC)

Training and mobility actions (TMA)

Activities that aim to improve the skills, knowledge and career prospects of researchers, based on mobility between countries and, if relevant, between sectors or disciplines. (MSCA)

Pre-commercial procurement actions/ (PCP)

Activities that aim to help a buyers' group to strengthen the public procurement of research, development, validation and, possibly, the first deployment of new solutions

Public procurement of innovative solutions actions (PPI)

Activities that aim to strengthen the ability of a buyers' group to deploy innovative solutions early



# WHERE to find Upcoming Funding Opportunities

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-search>



European Commission | Funding & tender opportunities  
Single Electronic Data Interchange Area (SEDIA)

SEARCH FUNDING & TENDERS | HOW TO PARTICIPATE | PROJECTS & RESULTS | WORK AS AN EXPERT

Horizon Europe (HORIZON)

Type your Keywords... [Search]

Match whole words only

GRANTS  TENDERS

Submission status

Forthcoming (4)	Open for submission (11)	Closed (1)
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Programming period

2021 - 2027 (16)



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European Commission

## Funding & tender opportunities

Single Electronic Data Interchange Area (SEDIA)



SEARCH FUNDING & TENDERS

HOW TO PARTICIPATE

PROJECTS & RESULTS

WORK AS AN

Horizon Europe (HORIZON)

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/opportunities/topic-search>



Type your Keywords...

Match whole words only

GRANTS  TENDERS

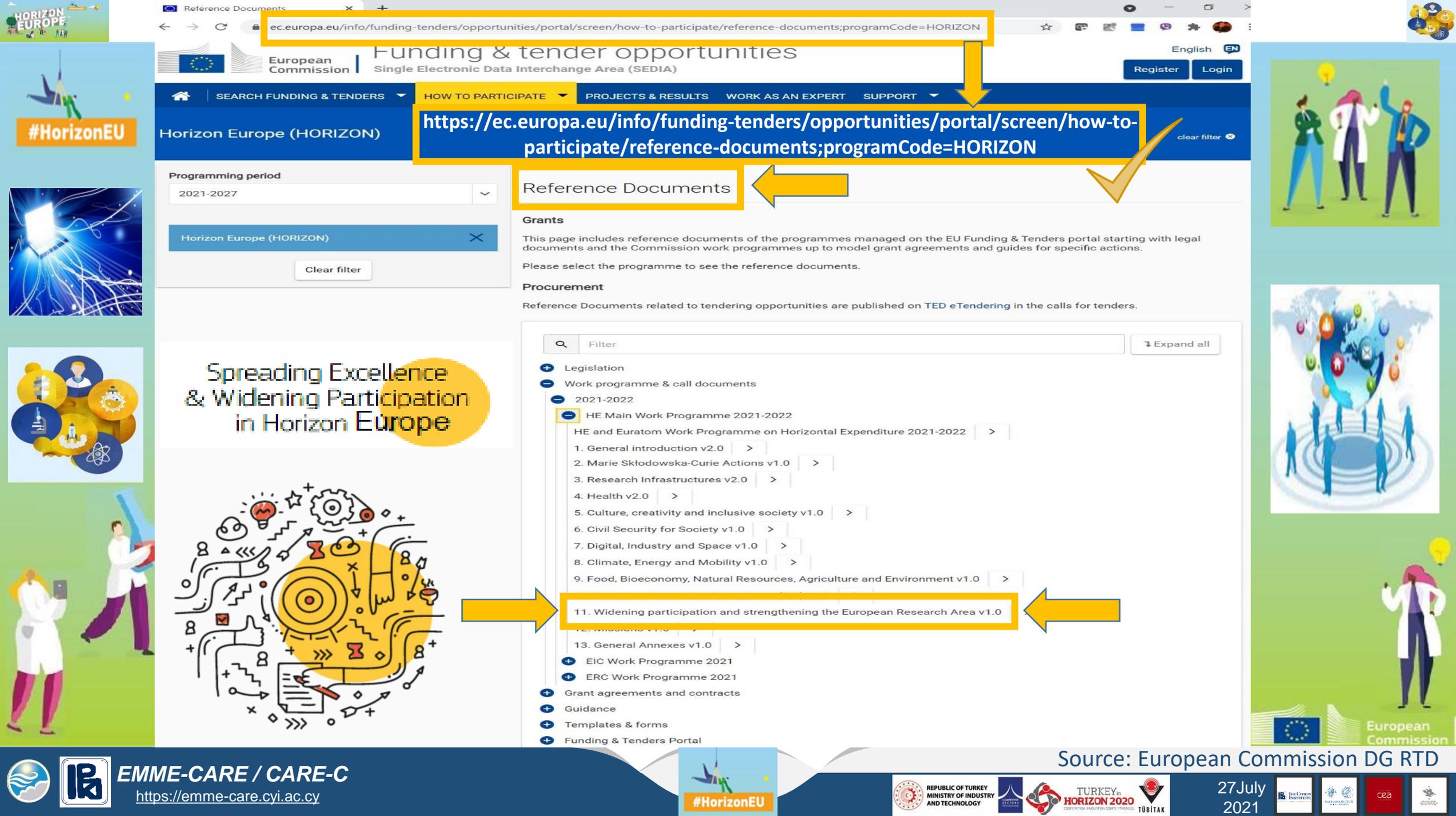
### Submission status

Forthcoming (4)	Open for submission (11)	Closed (1)
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### Programming period

2021 - 2027 (16)

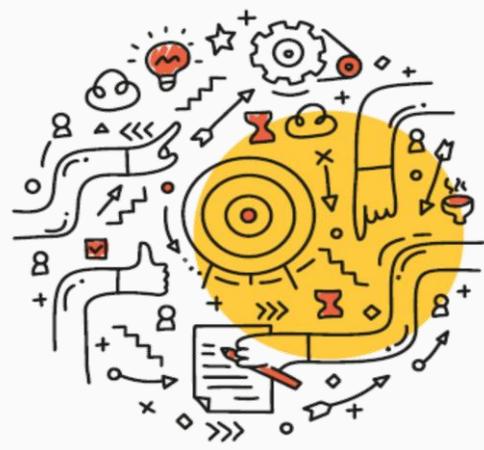




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Spreading Excellence & Widening Participation in Horizon Europe



<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/how-to-participate/reference-documents;programCode=HORIZON>

Reference Documents

Grants

This page includes reference documents of the programmes managed on the EU Funding & Tenders portal starting with legal documents and the Commission work programmes up to model grant agreements and guides for specific actions.

Please select the programme to see the reference documents.

Procurement

Reference Documents related to tendering opportunities are published on TED eTendering in the calls for tenders.

- Filter
- Legislation
  - Work programme & call documents
    - 2021-2022
      - HE Main Work Programme 2021-2022
        - HE and Euratom Work Programme on Horizontal Expenditure 2021-2022
          - 1. General introduction v2.0
          - 2. Marie Skłodowska-Curie Actions v1.0
          - 3. Research Infrastructures v2.0
          - 4. Health v2.0
          - 5. Culture, creativity and inclusive society v1.0
          - 6. Civil Security for Society v1.0
          - 7. Digital, Industry and Space v1.0
          - 8. Climate, Energy and Mobility v1.0
          - 9. Food, Bioeconomy, Natural Resources, Agriculture and Environment v1.0
          - 11. Widening participation and strengthening the European Research Area v1.0
          - 12. Missions v1.0
          - 13. General Annexes v1.0
        - EIC Work Programme 2021
        - ERC Work Programme 2021

Source: European Commission DG RTD



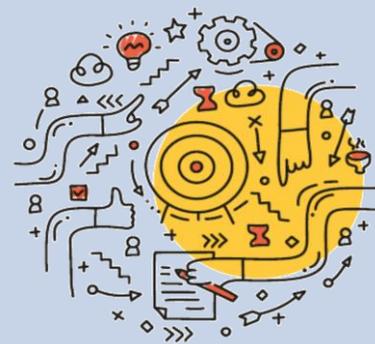
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# Consortium... Mechanics....





# Advanced Partners... and... Consortium...!!!



- To achieve European Added Value...
- to achieve Transnationality, replicability and transferability...you need...
- Good **ADVANCED PARTNERS** and good **Consortium...!**





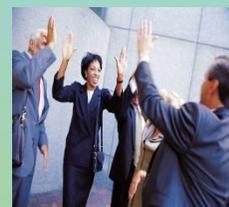
# Good Characteristics in Advanced Partners...!!!



- Are they reliable?
- Are they suitable for the purposes of the Project?
- Is their Organisation able to provide the necessary resources and attractive working conditions for Researchers?
- Do they contribute to Gender Equality?
- Do they bring added value to the Consortium?



# Characteristics of a Good WIDERA Consortium...!



- ✓ Experienced coordinator
- ✓ Gender Balance
- ✓ Scientists with track record
- ✓ Multidisciplinarity
- ✓ Relevant expertise and skills
- ✓ Partners have Complementarity (no major overlaps) and synergies
- ✓ Good infrastructure and resources
- ✓ Relevant stakeholders
- ✓ Involvement of competent staff
- ✓ Balanced work-distribution
- ✓ Partners contributing to “quintuple helix” and “triple-i dimension”
- ✓ Added value of each partner
- ✓ Previous collaborations
- ✓ Commitment





# Characteristics of a Good WIDERA Consortium...!



## Where should I look for “Advanced Partners” ...?



- Personal contacts with (reliable) people and institutions you have worked with in other scientific/ research endeavours
- Previous Collaborations in (EU) Projects
- Contacts from participation in Working Groups / Committees



## How about additional sources for Partner Search...?



- COST Actions:  
→ [www.cost.eu](http://www.cost.eu)



- European Commission SEDIA Portal Partner Search Tool:



→ <https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/how-to-participate/partner-search>



- EEN Cooperation Opportunities Database

→ <http://een.ec.europa.eu/tools/services/SearchCenter/Search/ProfileSimpleSearch>

- Brokerage Events, Info-days, Seminars, Conferences

- *Linked In, ResearchGate.net, Academia.edu, Angel List*





# Evaluation... in brief... so as to write with "Eyes of Evaluator"

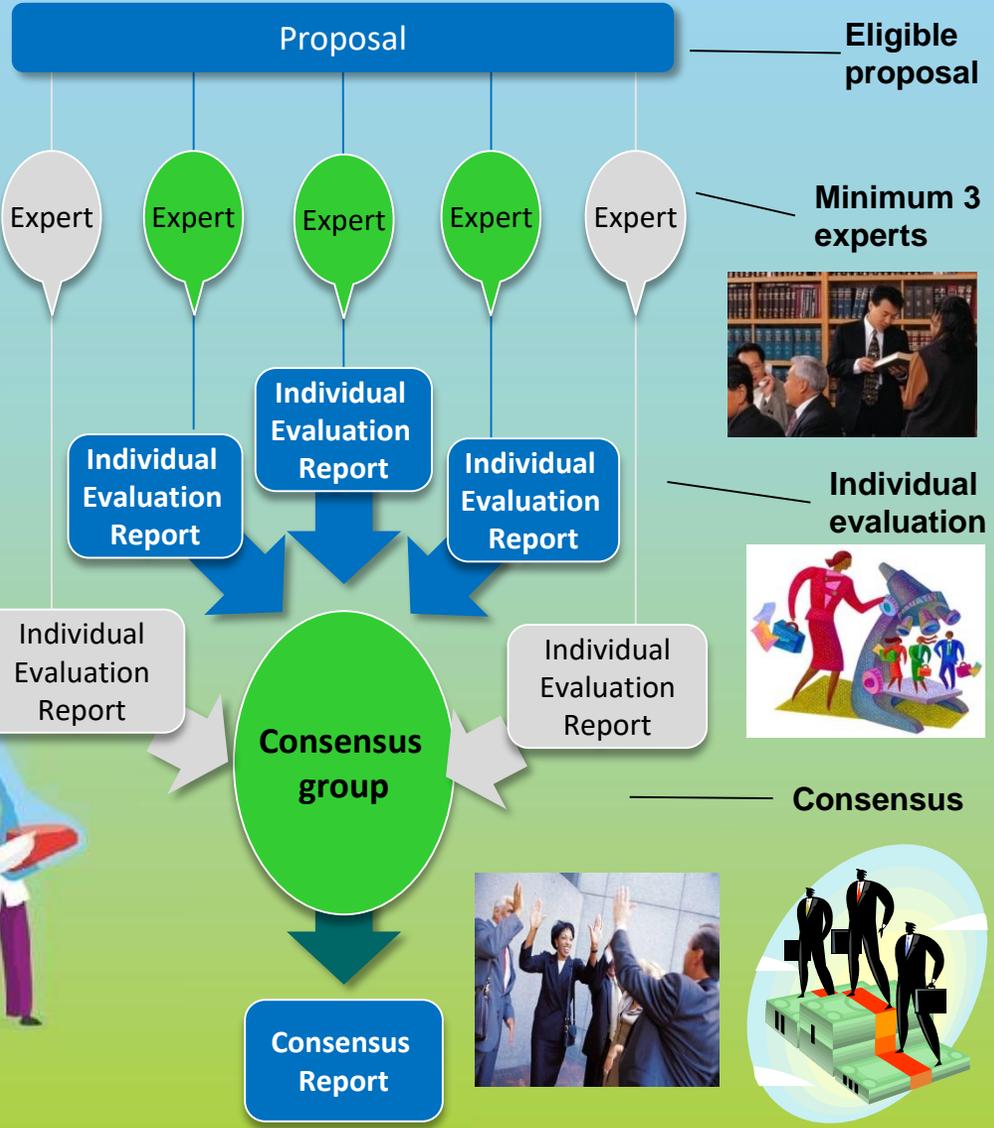




# Evaluation... briefly...!!!



European Commission



→ For **TEAMING**... see specifics of Call...!

But, overall:

- Dealing with **Multidisciplinary/ Multisectoral** proposals
- Applicants must **properly select Descriptors**...!
- Proposals strictly evaluated on their own merit (→ No recommendations for changes)
- **Criteria: "Excellence", "Impact" and "Implementation"**...but also **"Cross-Cutting" Issues**
- All proposals above thresholds are **Ranked** in descending order of overall score (one ranked list per budget shown in Call)
- Selection of the proposals starts from top of list, until available budget exhausted



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<https://emme-care.cyi.ac.cy>

Source: EC / DG EAC – C.2 / REA – A.2



Source: EC, DG RTD, and REA



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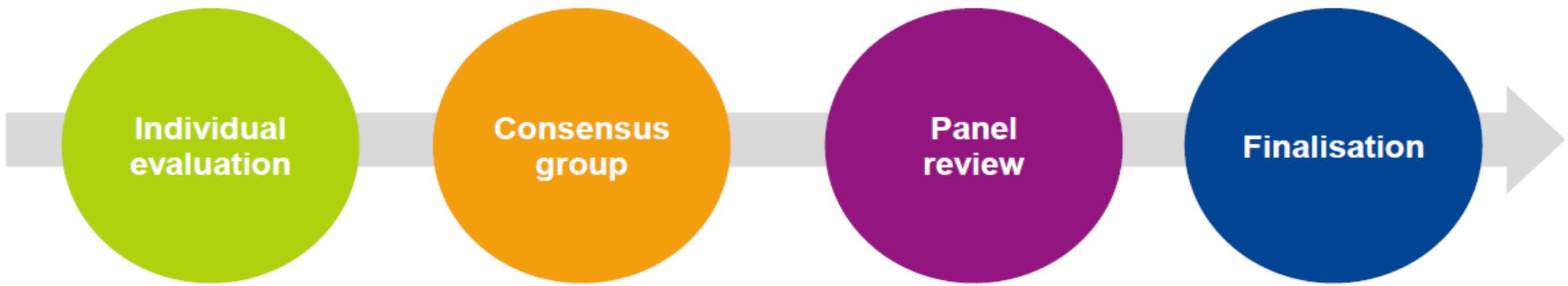
# Evaluation... briefly...!!!



## Standard evaluation process



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Experts assess proposals **individually**. Minimum of three experts per proposal (but often more than three).

All individual experts discuss together to agree on a **common position**, including comments and scores for each proposal.

The panel of experts reach an **agreement** on the scores and comments for all proposals within a call, checking **consistency across the evaluations**.

if necessary, resolve cases where evaluators were unable to agree.

Rank the proposals with the same score

The Commission/Agency reviews the results of the experts' evaluation and puts together the **final ranking list**.





# Evaluation... briefly...!!!



## Ethics review

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### Same criteria as in H2020

For all activities funded, ethics is an **integral part** of research from beginning to end, and **ethical compliance** is essential to achieve real research excellence. An ethics review process is carried out systematically in all Horizon Europe proposals, based on a **self-assessment** included in the proposal.

Ethical research conduct implies the application of fundamental ethical principles and legislation in all possible domains of research. This includes the adherence to the highest standards of **research integrity** as described in the **European Code of Conduct for Research Integrity**.

### Adapted following lessons learnt

- Focus mainly on complex/serious cases
- Reduce number of ethics requirements in funded projects.





# Evaluation... briefly...!!!



## Security scrutiny

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### New in Horizon Europe

Security issues will be checked **systematically** in all Horizon Europe proposals (in H2020 only proposals submitted to topics flagged as 'security-sensitive' were checked). The checks are based on a **self-assessment** included in the proposal. The focus is on:

- Whether the proposal uses or generates **EU classified information**
- Potential of **misuse** of results (that could be channeled into crime or terrorism)
- Whether activities involve information or materials subject to **national security restrictions**

The checks based on the self-assessment may trigger an in-depth security scrutiny.

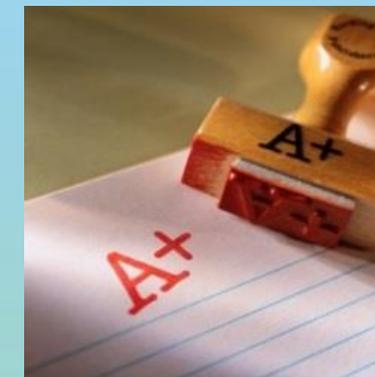
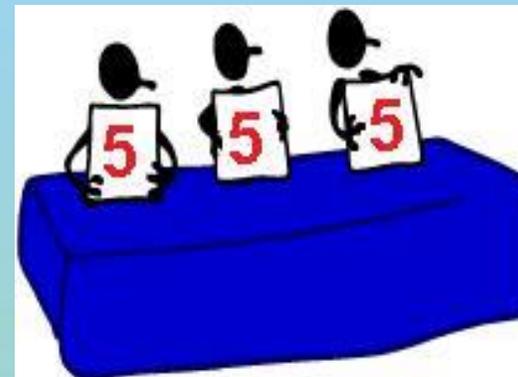




# Evaluation... briefly...!!!



- each criterion scored out of 5
- individual threshold of 3
- overall threshold of 10



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**0– The proposal fails to address the criterion or cannot be assessed due to missing or incomplete information.**

**1– Poor.** The criterion is inadequately addressed, or there are serious inherent weaknesses.

**2– Fair.** The proposal broadly addresses the criterion, but there are significant weaknesses.

**3– Good.** The proposal addresses the criterion well, but a number of shortcomings are present.

**4– Very good.** The proposal addresses the criterion very well, but a small number of shortcomings are present.

**5– Excellent.** The proposal successfully addresses all relevant aspects of the criterion. Any shortcomings are minor.



European Commission

Source: EC, DG RTD, and REA



EMME-CARE / CARE-C

<https://emme-care.cyi.ac.cy>

Source: EC / DG EAC – C.2 / REA – A.2



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# Interactive... Evaluation... Excercise...!!!

# Interactive... Evaluation... Excercise...

so as to write with *“Eyes of Evaluator”*



Spreading Excellence  
& Widening Participation  
in Horizon Europe





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# Excellence

# X



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# Interactive... Evaluation... Exercise...!!!



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The objectives of the proposal are clear, very well developed and measured. A clear graphic description of the organisation

is provided. The state of art is well extended, based on recent literature which explains the choice of the main objectives of the proposal. A very clear description of the steps to be followed for a successful enhancement and future viability

The research field is specific and complies with the important Smart Specialisation (S3) priorities of the host country's government. A very detailed analysis of some parts of the S3 justifies the importance of the research field and the proposal

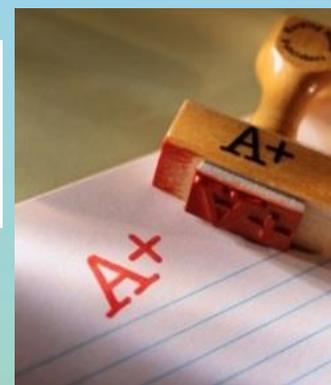
The concept and proposed methodologies are excellent.

Sufficient attention is paid to the presentation of the available and future infrastructure and activities, and also for the selection of personnel.

The SWOT analysis is exhaustive and consists of an initial short description and a well-justified reasoning analysis.

The aforementioned contributions of the partners are of both scientific and managerial/organisational relevance. The proposed support measures are excellent and in accordance with the objectives of the proposal.

5





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# Excellence



# Y





# Interactive... Evaluation... Exercise...!!!



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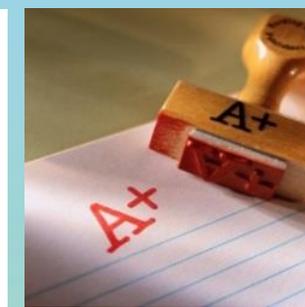


The proposal provides convincing, clear, realistic and achievable objectives, which are in line with environmental issues relevant for the targeted [redacted] region. They are also consistent with the aims of the Twinning Programme: increase of the research performance of the widening institute; strengthening of its interactions with other research institutions and becoming a strategic member of the close community of world-leading research groups in the field; improving the collaboration with local and regional stakeholders. The focus on the role of aerosols is a very relevant one.

The concept and methodology are credible, supported by a comprehensive description of the scientific strategy and the way in which training, mobility and networking activities, as well as attracting PhD and postdoc candidates will enhance the research profile of the widening institute. There is an appropriate analysis to make clear where and how the widening institution will benefit from the partnering institutions. A minor shortcoming is the rather limited description of the interaction between air pollution and climate control issues in the model simulations.

The coordination measures are described in a comprehensive and convincing way, taking good account of the complementary competences of the participating institutions and the role of national/regional stakeholders both in the public and the private sector. Gender and diversity aspects are well addressed, and there are relevant R&I projects linked to the proposal.

4,5





#HorizonEU



# Impact

# X





# Interactive... Evaluation... Exercise...!!!



#HorizonEU



The expected impacts of the proposed activities are very high. They are very well addressed and closely match those of the Work Programme.

The Key Performance Indicators (KPIs) are clearly presented in relation to different target groups and levels. Quantitative indicators are very well identified for each expected result.

The impacts are defined for the short-term [redacted] and the long-term [redacted] and are very well-thought and credible.

The proposal has a high potential for strategic growth path pointing to long-term opportunities for economic development.

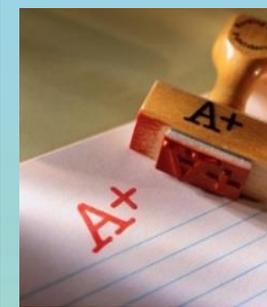
There is no clear justification of how the new CoE will seek competitive funding in the EU and in international fora. This is a minor shortcoming.

A high quality, detailed plan for dissemination and exploitation of the project results is provided. The development of the plan is transparently scheduled in the work packages. It is divided into three stages, which help following up the process, and is supported by task forces for dissemination and exploitation. The setting-up of the task forces, ensuring the effectiveness of the plan, is worth of note.

A clear description is included in the proposal on how it is intended to address knowledge management, data sets, Intellectual Property Rights, and all relevant issues related to protection and exploitation.

Target groups are clearly identified, as well as specific channels and mechanisms for communicating the different types of results.

# 4,5





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# Impact

# Y





# Interactive... Evaluation... Exercise...!!!



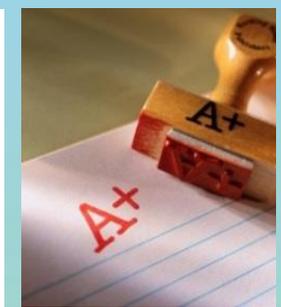
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There is good correspondence between the outputs of the project and the expected general impacts and specific impacts listed in the work programme. In general there are appropriate KPIs provided to assess these impacts. The impacts are well aligned with the societal challenges of H2020, in particular the social, political and economic aspects of sustainability. The stated impacts would provide scientific and networking support to the preparation of a national climate mitigation and adaptation strategy in the widening country, and in a more general sense contribute to its overall S&T capacity. A minor shortcoming is that the method for the knowledge transfer to the private sector is not fully detailed.

5

The proposed measures to exploit and disseminate the project results are appropriate, and the measures to communicate the project activities to different target audiences, in particular the general public and schools, are well defined. Data and knowledge management are well addressed, along with IPR management.





#HorizonEU



# Implementation



# X





# Interactive... Evaluation... Exercise...!!!



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*The work plan is coherent and efficient, and tasks and resources are very well allocated and distributed. The work plan is highly appropriate to fulfil the objectives of the proposal and reach the expected results. The Gantt chart provides a very clear overview and enables a good understanding of the project approach. The description of the tasks within the Work Packages is very clear and detailed. The deliverables cover the proposed work very well, and the milestones are very appropriate to monitor the progress of the project.*

*Overall the work plan is very coherent but tasks assigned under Project Management are only briefly explained. The management structure and procedures are of good quality and suitably presented. Management responsibilities are clearly described.*

*A risk management plan is expected and indicative risks are mentioned together with adequate mitigation measures. However, the proposal does not comprehensively analyse the risks.*

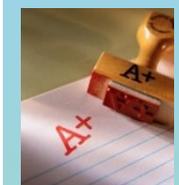
*Innovation management is adequately addressed.*

*There is complementarity and relevance in the selection of partners, which is portrayed in detail. The contribution of each partner is clear.*

*The proposal describes a strong consortium with clear distinct and complementary roles and expertise. The partners in the consortium have collaborated in previous projects. Some members of the consortium have very strong experience in European programmes and in internationally leading research, which is beneficial for the enhancement of the CoE.*

*The staff allocations and other direct costs are satisfactorily summarised. The costs per partner are clearly outlined.*

# 4,5



Source: Anonymized Real ESRs



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# Implementation



# Y





# Interactive... Evaluation... Exercise...!!!



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*The work plan is not well structured, and fails to sufficiently explain why most tasks run in parallel. It is also not shown to be sufficiently flexible to cope with any setbacks. Various shortcomings are seen in the description of tasks. For example, despite the fact that one work package already covers all management issues of the project, a new office for conference and events is foreseen in one task, which is not sufficiently justified in the proposal text. There is also a lack of sufficiently clear and convincing justification for the 30 person-months allocated for WP 'Management and Coordination'. Furthermore, the planning (duration and programme) of the summer school lacks detail. The difference between exchange visits and secondments is not made sufficiently clear. In addition, although a clear description is provided of the data management, the proposal fails to clearly include this item in the deliverables.*

*The management structure and procedures are appropriate and are consistent with the scope of the project. Risk and innovation management are well addressed, including a detailed breakdown of the risks at a level of management, training and networking, as well as indicating how to mitigate them.*

*The proposal convincingly demonstrates the extent to which the consortium as a whole provides the required expertise. The project will bring together excellent organisations to ensure the transfer of know-how to the coordinating institution, and these organisations demonstrate complementary competences and expertise.*

*The allocation of tasks between the participants is appropriate and their respective roles are justified. Also, the overall distribution of resources per task is consistent with the content of these tasks. However, the personnel costs indicated for Partner 4 are unclear and not sufficiently justified.*

# 3



Source: Anonymized Real ESRs



EMME-CARE / CARE-C  
<https://emme-care.cyi.ac.cy>



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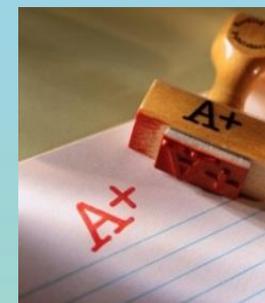
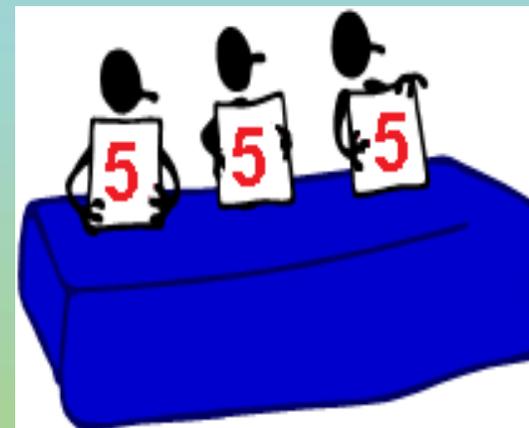


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## • Let's take an Overall look at the "Results" ...



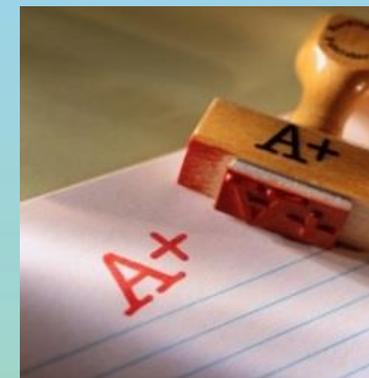
www.shutterstock.com · 575672182



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## Proposal

# “Y”



1. Excellence: 4,50

## Overall:

• Score → **12,50**

2. Impact: 5,00

• **NOT Funded...!**

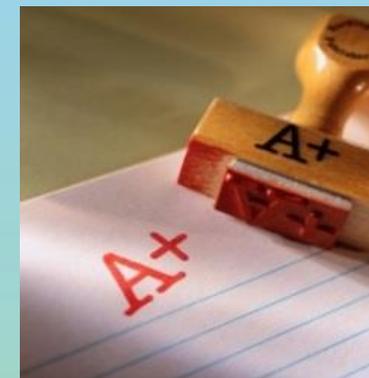
3. Implementation: 3,00



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## Proposal

# “X”



1. Excellence: 5,00

## Overall:

• Score → 14,00

2. Impact: 4,50

• FUNDED...!

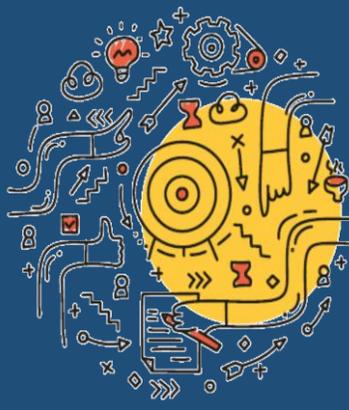
3. Implementation: 4,50



# WHAT to Consider when Preparing an Application for Horizon Europe's WIDERA - Teaming



Spreading Excellence & Widening Participation in Horizon Europe





# What to Consider for a Horizon Europe Proposal...!



## → Overall Useful Links and Documents...!

- **SEDIA**

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/home>

- **Helpdesk and Support Services**

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/screen/support/helpdesks>

- **On-line Manual**

<https://webgate.ec.europa.eu/funding-tenders-opportunities/display/OM/Online+Manual>

- **Annotated Model Grant Agreement [COMING SOON...!]**

[https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/common/guidance/aga\\_en.pdf](https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/common/guidance/aga_en.pdf)

- **EURAXESS (Charter-&-Code, Policy...)**

<https://euraxess.ec.europa.eu/>

<https://euraxess.ec.europa.eu/useful-information/policy-library>



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Source: EC, DG RTD, and REA

## Key principles



Your proposed work must be within the scope of a work programme topic



You need to demonstrate that your idea is ambitious and goes beyond the state of the art



Your scientific methodology must take into account interdisciplinary, gender dimension and open science practices. It must not significantly harm the environment



You should show how your project could contribute to the outcomes and impacts described in the work programme (the pathway to impact)



You should describe the planned measures to maximise the impact of your project ('plan for the dissemination and exploitation including communication activities')



You should demonstrate the quality of your work plan, resources and participants

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# Policy and Horizontal Considerations...

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-  Open Science across the programme
-  Gender dimension in R&I content
-  Pathway to impact
-  Measures to maximise impact
-  Do no significant harm principle (DNSH)
-  Artificial intelligence

<b>Open Science</b>	Open science is an approach based on open cooperative work and systematic sharing of knowledge and tools as early and widely as possible in the process. Including active engagement of society
<b>Gender Dimension</b>	Addressing the gender dimension in research and innovation entails taking into account sex and gender in the whole research & innovation process.
<b>Project's pathway towards impact</b>	...by thinking about the specific contribution the project can make to the expected outcomes and impacts set out in the Work Programme.
<b>Dissemination, exploitation and communication</b>	To include a draft plan in proposal is an admissibility condition, unless the work programme topic explicitly states otherwise.
<b>European Green Deal</b>	In line with the European Green Deal objectives, the research and innovation activities should not make a significant harm to any of the six environmental objectives (EU Taxonomy Regulation)
<b>Trustworthy Artificial Intelligence</b>	Due diligence is required regarding the trustworthiness of all AI-based systems/ techniques used or developed in projects funded under Horizon Europe.



## Application form (proposal template)

### Same structure

The proposal contains two parts:

- **Part A** (web-based forms) is generated by the IT system. It is based on the information entered by the participants through the submission system in the Funding & Tenders Portal.
- **Part B** is the narrative part that includes three sections that each correspond to an evaluation criterion. Part B needs to be uploaded as a PDF document following the templates downloaded by the applicants in the submission system for the specific call or topic.



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## New features in the Horizon Europe proposal

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### NEW FIELDS IN PART A

- Researchers table – needed to follow up researchers careers (HE indicator)
- Role of participating organisation
- Self-declaration on gender equality plan



### FIELDS MOVED FROM PART B TO PART A

- Ethics self-assessment
- Security questionnaire (**NEW!** in all HE proposals)
- Information on participants' previous activities related to the call



### NEW IN PART B

- Glossary of terms.
- Consistency on the use of terminology is ensured in all project phases (from WP to proposal and reporting)
- Extensive explanations on what exactly should be included in each section.





## Evaluation (award) criteria



Same criteria as in H2020

Same three award criteria: **‘Excellence’**, **‘Impact’** and **‘Quality and efficiency of the implementation’**. Excellence only for ERC.

Adapted following lessons learnt

- The number of **‘aspects to be taken into account’** have been **reduced**, ensuring that the same aspect is not assessed twice
- **Open Science** practices assessed as part of the scientific methodology in the excellence criterion
- **New approach to impact**: Key Impacts Pathways (KIPs)
- The assessment of the **quality of applicants** is assessed under ‘implementation’, rather than as a separate binary assessment of operational capacity
- Assessment of **management structures** has been removed.



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<https://emme-care.cyi.ac.cy>



Source: EC, DG RTD, and REA



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# “Hints” and “Tips” for HEU Teaming Proposals...!



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## → Common Errors

- Proposal written as Scientific Paper
- Generic and/or insufficiently demonstrated Objectives
- **Non evident leading status of Advanced Partners**
- Non appropriate methodology for enhancement and improvement of Widening Institution
- Scientific/ Innovation Strategy of Widening Institution is **not sufficiently described and/or not aligned to national Specialization Strategy**
- Unclear pathway and business plan to increasing competitive research funding and high level publications of Widening Institution
  - Unclear IPR/ Innovation/ Data Management and Risk Mngt.
  - Poor allocation of resources and **non-detailed budget**
  - Essential parts of the Template are disregarded...!
  - Not-final...Wrong draft submitted...!





# “Hints” and “Tips” for HEU Teaming Proposals...!



## → What Evaluators expect

- Proposal has to convince that it will **add value and lead structural changes** to WIDENING Institution; must have **defined Objectives** and **concrete Impacts**.
- Clear description of the **competencies and synergies of Advanced Partners**.
- Contribution to and/or alignment with **national Smart Specialisation Strategy**, and **regional/European Strategies**, as well as **Change in the Widening Institution**
- Clear **Work Plan, Contingency Planning, IPR and Risk management considerations, Communication/ Dissemination Plans, and concrete/detailed Budget**

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**European Added Value**



**European Union**  
European Structural and Investment Funds



**European Union**  
European Regional Development Fund





# “Hints” and “Tips” for HEU Teaming Proposals...!



## → General Good Practice

- Well-organised, “flowing” text. Proposal should make the Evaluator’s “life” easier: consistent, well-written, following guidelines/templates, “built” around the Evaluation Criteria.
- Always revisit the Criteria-questions... Stay within “Scope” and “Expected Impact”  
(→ copy from Documentation and work around it)
- No duplications of previous works/projects, but... building on them
- Clear language and organised contents. Explain abbreviations / Use Glossary. Use tables and diagrams (relevant and easily understandable)
- Use Structure and Table-of-Contents from Templates... Use Headings and subheadings from Templates... Use Margins and Font Size / Page-Numbering / Page Limits set in Templates!



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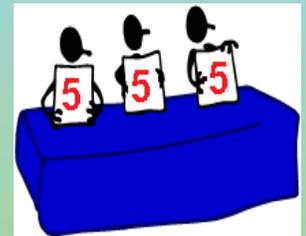
# “Hints” and “Tips” for Horizon Europe Proposals...!



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- **Start early!!! Get Info and Guidance!!!** (NCPs, R&I support offices of your Universities/ Institutes...)
  - **Accurate, Verifiable and Professional content** (refer. where needed). NO “emphatic” statements and claims that are unsubstantiated. NO jargon or slang.
  - When you write... **KISS** (keep it short & simple)... When you image/table... **KILL** (keep it large and ledible)...
  - Write for the “non-specialist” – educate te Evaluator to understand what you want to do and why it’s worth the funding... !
  - No typos or inconsistencies, no obvious cut-&-paste, no numbers that don’t add up, no missing pages...
- Proof – Read at the end...**



**PROOFREAD**

- SPELLING
- GRAMMAR
- ACCURACY





# “Hints” and “Tips” for Horizon Europe Proposals...!



- Remember... «KISS» and «KILL»... «economy» in words:

**Write clearly:**  
**Omit needless words**

“The **main** purpose of any scientific article is to convey in the fewest **number of** words the ideas, procedures, and conclusions of an investigator **to the scientific community**. Whether **or not** this **admirable** aim is accomplished depends **to a large extent** on how skillful the author is in **assembling the words of the English** language.”

*(Gaafar, 1981, “Use, misuse and abuse of language in scientific writing”)*

Acknowledgement: Prof. M. Avraamides, UCY

- European Commission’s Clear Writing Tips Campaign...:  
[https://ec.europa.eu/info/sites/info/files/clear\\_writing\\_tips\\_en.pdf](https://ec.europa.eu/info/sites/info/files/clear_writing_tips_en.pdf)



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# “Hints” and “Tips” for Horizon Europe Proposals...!



## Good to follow the “Logical Framework” approach:

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- WHY a project is carried out
- WHAT it is expected to achieve (and what not...)
  - So, Project Objectives (and non-Objectives)
- WHO is going to do the work...
  - So, Consortium and the synergies and complementarity of Partners
- HOW the project is going to achieve the above...
  - So, Work-Plan and Phases of Work, as well as Means/ Resources to be utilized.



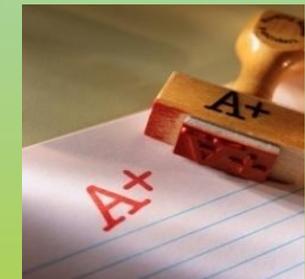


# “Hints” and “Tips” for Horizon Europe Proposals...!



- ✓ Develop end-to-end applications!
- ✓ Showcase and build on trials, and develop/ further enhance any early prototypes...
- ✓ Underline the Innovative, Beyond-the-State-of-Art character of your solution/ project...
- ✓ Provide Public Benefits from your solution/ project...
- ✓ Strengthen the community of relevant developers of technologies!
- ✓ Exploit (if any) mature business concepts...
- ✓ Don't forget **Technology Readiness Level(s)**...!
- ✓ Take into account relevant standards and regulations (eg. Safety and security)...!

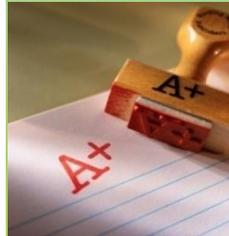
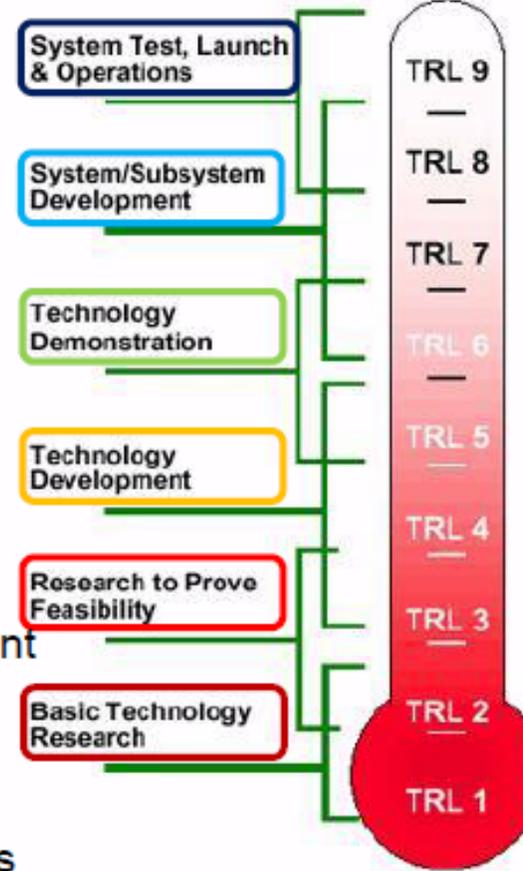
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## Technology Readiness Level – TRL

➤ to assess the maturity of evolving technologies during its development.

- TRL 1: Basic principles observed and reported
- TRL 2: Technology concept and/or application formulated
- TRL 3: Analytical and experimental critical function and/or characteristic proof of concept
- TRL 4: Component and/or breadboard validation in laboratory environment
- TRL 5: Component and/or breadboard validation in relevant environment
- TRL 6: Prototype demonstration in relevant environment
- TRL 7: Prototype demonstration in an operational environment
- TRL 8: System completed and qualified through test and demonstration
- TRL 9: System proven through successful mission operations



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# “Hints” and “Tips” for Horizon Europe Proposals...!

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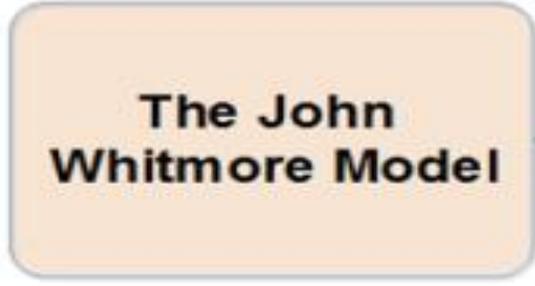


- S** *Specific*
- M** *Measurable*
- A** *Attainable*
- R** *Relevant*
- T** *Timely*



(Doran, G.T., 1981. Management Review)

## But also, don't forget...



- SMART**
- Specific
  - Measurable
  - Attainable
  - Realistic
  - Time Phased

- PURE**
- The Right Goal**
    - Positively Stated
    - Understood
    - Relevant
    - Ethical

- CLEAR**
- Challenging
  - Legal
  - Environmentally Sound
  - Agreed
  - Recorded

<https://www.biggerplate.com/mindmaps/NM3mZKfq/are-your-goals-smart,-pure,-and-clear>





**SMART** Proposals are... “Prescreened”...!!!



- **FREE** (but not cheap...) guidance from Turkish NCPs
- EMME-CARE offers to Team and Collaborators



[others pay fees equivalent to Evaluation]



• EMME-CARE “Intensive Mentoring” approach:

- proof-reading / editing (“commas”/“fullstops”/“typos”...)
- “Deciphering” of EC-jargon and Addressing of Template’s Questions
- Strategy and Text Suggestions





# EMME-CARE

## EASTERN MEDITERRANEAN MIDDLE EAST - CLIMATE & ATMOSPHERE RESEARCH CENTRE

...as a... successful “Case-Study”



EMME-CARE / CARE-C  
<https://emme-care.cyi.ac.cy>



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2021



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**EMME-CARE**  
EASTERN MEDITERRANEAN  
MIDDLE EAST - CLIMATE &  
ATMOSPHERE RESEARCH CENTRE



THE CYPRUS INSTITUTE

## EMME-CARE

<https://emme-care.cyi.ac.cy>

A regional Centre of Excellence for climate and atmosphere research in the Eastern Mediterranean and Middle East region.



EMME-CARE / CARE-C  
<https://emme-care.cyi.ac.cy>



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## Cyprus Institute's overall Overview & Mission

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THE CYPRUS  
INSTITUTE



A **Research and Educational** institution, established in 2005, and suited to a knowledge economy

A **European** institution for the Eastern Mediterranean based in Cyprus

A **Non-Governmental, Non-Profit** institution advancing peace and prosperity in the region using Science, Technology and Innovation.



European Commission

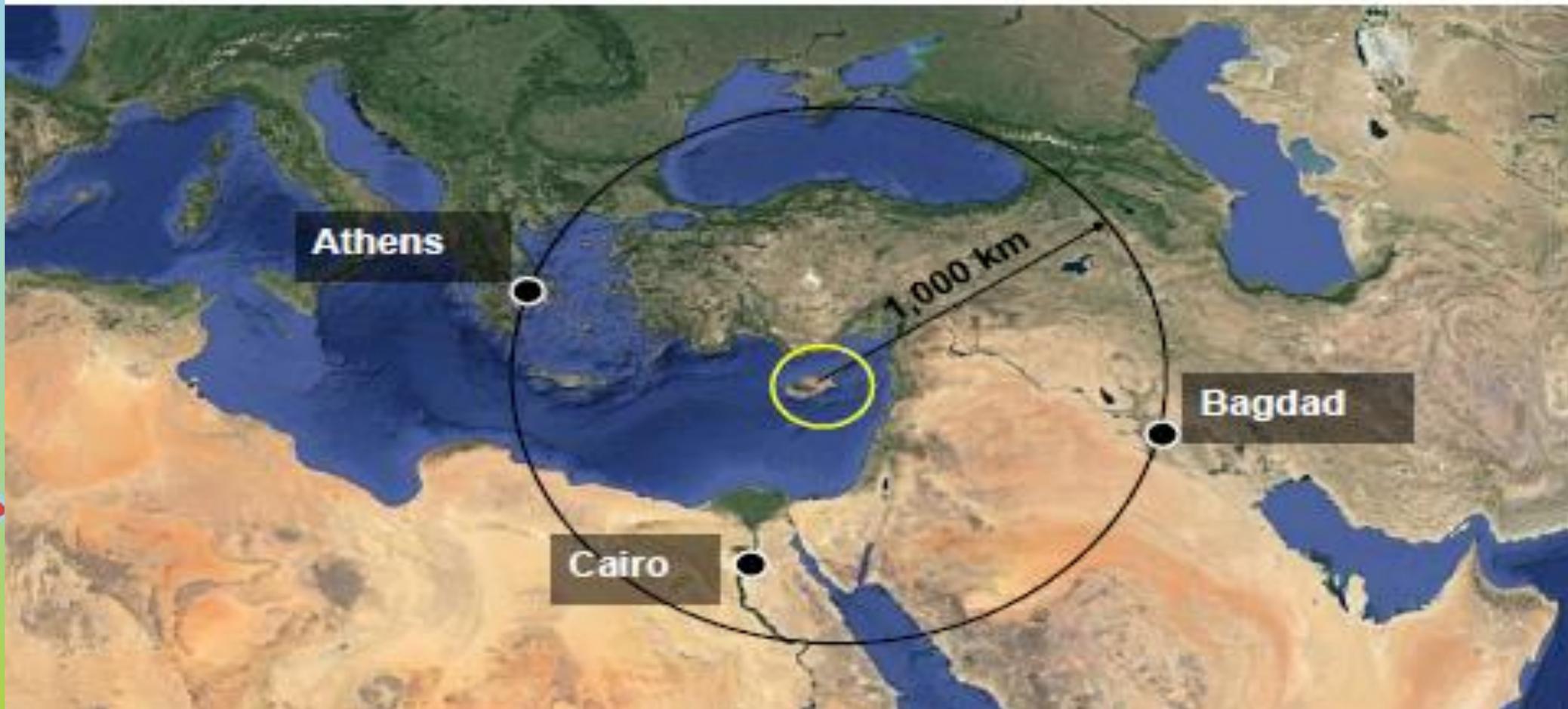


# EMME-CARE as a successful Case-Study



## Spreading EU Excellence & Widening Participation at the crossroads of Europe, Africa, and Asia

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## Cyl Research Centers

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- Energy, Environment & Water (EEWRC)
- Science & Technology in Archaeology and Culture (STARC)
- Computation-Based Science & Technology (CaSToRC)
- Climate and Atmosphere (CARE-C)  
→ WIDESPREAD TEAMING Centre-of-Excellence



European Commission



EMME-CARE / CARE-C

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# EMME-CARE as a successful Case-Study



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## Research Achievements

Competitive Grants

>€68m

Scientific Publications

>1000

Active Research Projects

64

Research Staff

>200

Research Laboratories

16



European Commission



EMME-CARE / CARE-C

<https://emme-care.cyi.ac.cy>



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# EMME-CARE as a successful Case-Study



Horizon 2020 Successes



Cy. the M.



ERA Chairs



Modelling and SIMulation for Engineering Applications (SimEA) €3.2 M

Only Institution in Cyprus Awarded Two ERA Chairs

European Joint Doctorates (EJD)



High Performance Computing for Life sciences, Engineering and Physics (HPC-LEAP) €3.7 M

Simulation in Multiscale Physical and Biological Systems (STIMULATE)

Only Institution in Europe Awarded Two EJD's

WIDESPREAD



NESTER: Networking for Excellence in Solar Thermal Energy Research



Presence in the region



[www.cyi.ac.cy](http://www.cyi.ac.cy)

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<https://emme-care.cyi.ac.cy>



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# EMME-CARE as a successful Case-Study



## MISSION

## IMPLEMENTATION

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We pursue **cross-disciplinary research**

In the area of:

**Climate, Atmosphere, Environment**

With

**EU-oriented  
Regional Focus**

in the

**Eastern Mediterranean  
Middle East region**

- ✓ **Scientific Excellence**
- ✓ **Innovation**
- ✓ **Impacts** (Policy, Economy, Society, etc)

Spreading Excellence  
& Widening Participation  
in Horizon Europe

*The way to achieve it*

**WIDERA Teaming**

## CENTRE OF EXCELLENCE

- ✓ Development of **Autonomous R&D agenda**
- ✓ Establishment of **Strategic Partnerships**
- ✓ Recruitment of **International Research Staff**
- ✓ Upgrade of **Competitive Research Infrastructures**
- ✓ Integration into **Regional/National Clusters & Ecosystems**





# EMME-CARE as a successful Case-Study



**2015**

**TWINNING**



**STRATEGIC  
“WIDENING”  
STEPS...!**

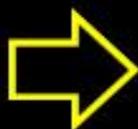


**2016**

**ERA-CHAIR**



**2017 TEAMING (1<sup>st</sup>)**

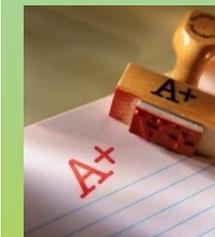


**2019**

**Centre of  
Excellence**



**Climate Change & Air Pollution**



**EMME-CARE / CARE-C**

<https://emme-care.cyi.ac.cy>



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# EMME-CARE as a successful Case-Study



## Establish CoE as a “Spreading Excellence” bridge between EU & Middle East

Leveraging the strategic location of Cyprus as a European Union Member State, Island of the Mediterranean, in the Middle East

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**EUROPEAN UNION**  
Research Infrastructure

EU SOLARIS | European Union | ACTRIS | PRACE

**Competitive Funds**

Life | HORIZON 2020 | esa | COST

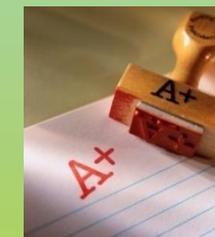
**MIDDLE EAST**

Regional Nodes & Clusters

futurearth | MedEC | MENACORDEX

Regional Research networks

KISR | USJ | KAUST | Zayed University





# EMME-CARE as a successful Case-Study



**EMME-CARE**  
EASTERN MEDITERRANEAN  
MIDDLE EAST - CLIMATE &  
ATMOSPHERE RESEARCH CENTRE

Establish a knowledge hub for  
**AIR POLLUTION & CLIMATE CHANGE** research,  
aiming at sustainable solutions, addressing societal  
challenges of **CYPRUS** and the **EMME** region



**Atmosphere & Climate Division**

Horizon2020 – WIDESPREAD – Teaming



7-year project  
Started  
01/09/2019

Budget: >45M€



Cyprus  
Academia  
and Public  
Departments

EMME  
Top Research  
Institutions



**EMME-CARE**  
EASTERN MEDITERRANEAN  
MIDDLE EAST - CLIMATE &  
ATMOSPHERE RESEARCH CENTRE

**New Centre of Excellence**



**EMME-CARE / CARE-C**  
<https://emme-care.cyi.ac.cy>

Source: EMME-CARE  
GA.no886612



27 July  
2021



## EMME-CARE Specific Objectives



Fill the gap of **OBSERVATIONS** for a better **PREDICTION** of the **IMPACTS** in order to support national (mitigation/adaption) **POLICIES** with **INNOVATIVE** solutions

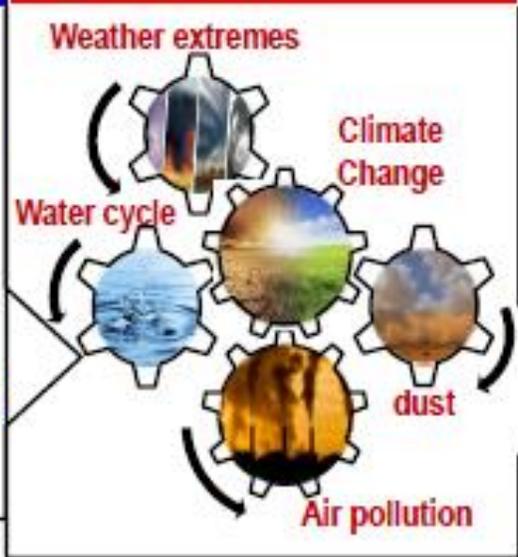
### Environmental Observation Dept.

**Atmospheric composition:**  
Emissions, Distribution, Trends



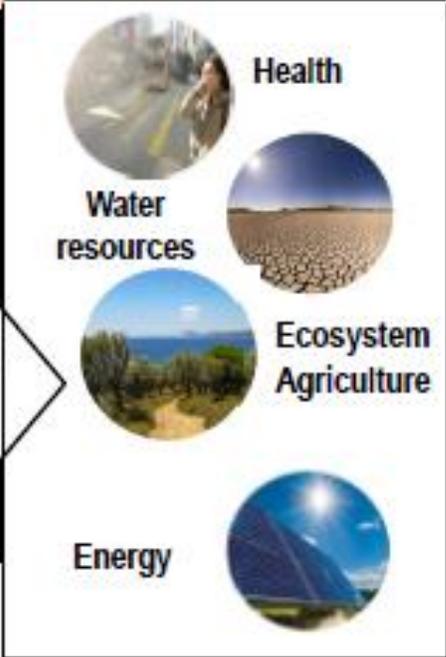
### Environmental Predictions Dept.

**Climate system processes**  
Numerical models, feedbacks



### Impact & Policy Dept.

**Regional impacts:**  
Energy – Water systems & Policy, public health, economic sectors, societal resilience



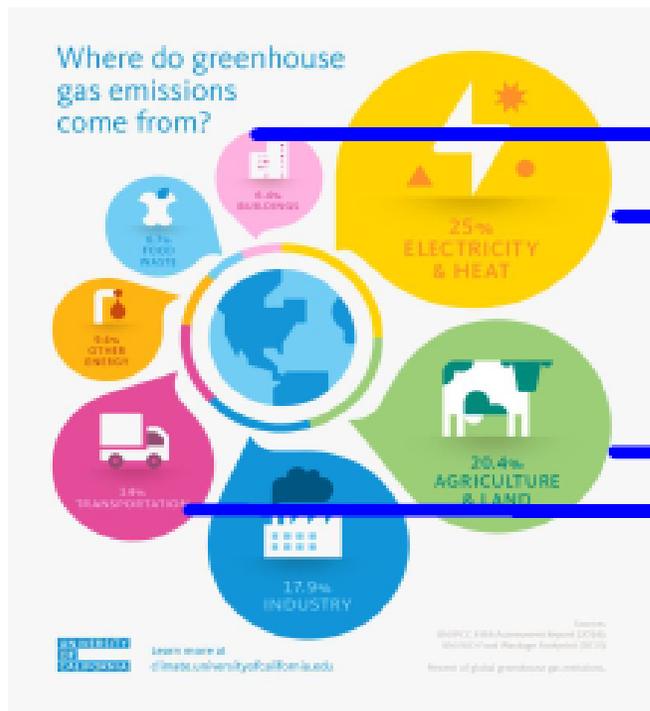
#HorizonEU



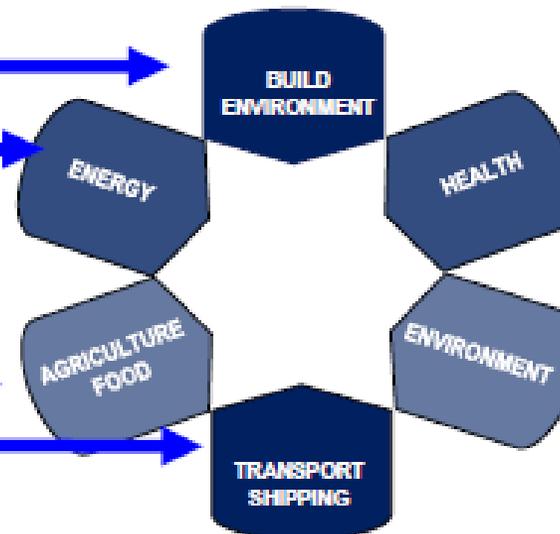
European Commission

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## Alignment With CYPRUS smart specialization (S3Cy)



**S3CY**  
SMART SPECIALISATION STRATEGY CYPRUS



The main economic sectors emitting CO<sub>2</sub> are the main priorities of the Cyprus Smart Specialization Strategy

## Climate Action is a top priority for Cyprus UN Sustainable Development Goals

Table 1 | SDG Index for the European Union

RANK	COUNTRY	SCORE
1	Denmark	79.8
2	Sweden	79.4
3	Finland	79.1
4	Austria	76.7
5	Germany	75.3
6	France	74.7
7	Netherlands	71.8
8	Czech Republic	71.8
9	Slovenia	71.7
10	Estonia	70.4
11	Belgium	70.3
12	United Kingdom	70.2
13	Ireland	68.2
14	Spain	66.8
15	Portugal	66.2
16	Poland	66.1
17	Luxembourg	66.0
18	Italy	65.3
19	Slovak Republic	65.2
20	Latvia	65.2
21	Hungary	65.1
22	Croatia	63.2
23	Lithuania	62.6
24	Malta	62.3
25	Greece	58.9
26	Bulgaria	57.1
27	Romania	55.8
28	Cyprus	55.8
	European Union*	70.1

\*Population-weighted average  
Source: Authors' calculations

### Current Assessment

Click on a goal to view more information.



### Trends

Click on a trend to view more information.



➤ Cyprus is ranking last in the EU28 SDG Index

➤ Climate Actions among the main challenges for Cyprus with currently no improvements



# EMME-CARE as a successful Case-Study



## National Network of Quadruple/Quintuple Helix

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### Academia and 'Teaming' CoEs



### Associations NGOs

Dissemination  
Networking



Innovation  
Projects  
Services,  
Access to R.I.

### Private Stakeholders



Staff affiliation,  
Education, Training

Services, MoUs, Implementation of  
National Action Plans, Policy consultancy

### Government Departments of the Republic of Cyprus



Nicosia General  
Hospital



MINISTRY OF DEFENCE



European Commission



EMME-CARE / CARE-C

<https://emme-care.cyi.ac.cy>

Source: EMME-CARE GA.no886612



27 July 2021



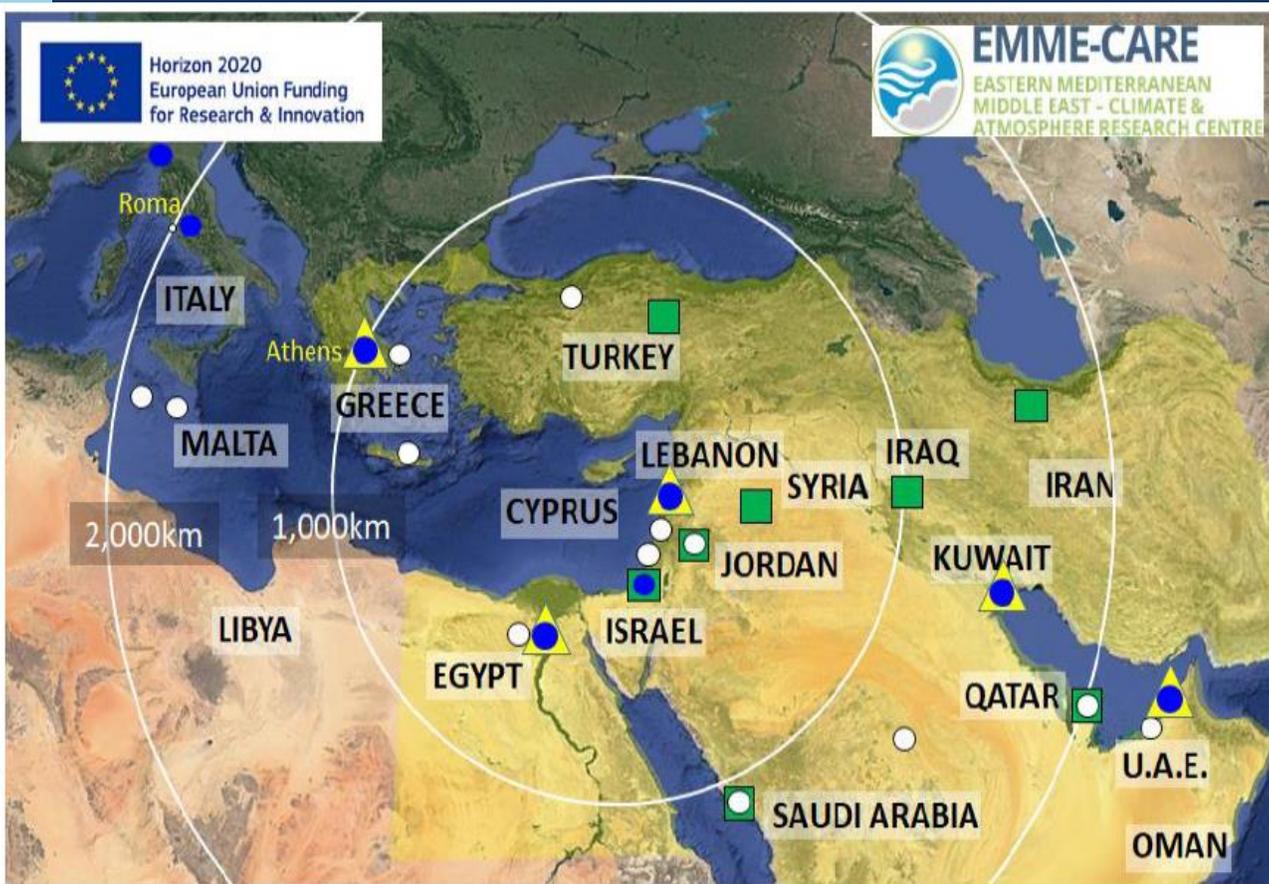


# EMME-CARE as a successful Case-Study

## Regional Network for R&I in Climate and Air-Pollution



#HorizonEU



**BUDGET: 1M€ (2020-2024)**

- ✓ Affiliation of Faculty
- ✓ Joint Research projects
- ✓ Joint PhD
- ✓ Technical Staff exchange



European Commission



EMME-CARE / CARE-C  
<https://emme-care.cyi.ac.cy>

Source: EMME-CARE  
GA.no886612



27 July 2021



# EMME-CARE's Research & Innovation Support-Operations Unit

- adheres to *International Standards and Praxis of International Associations and Networks for Research Management & Admin,*
- aligns with *“ERA”/ “WIDENING” and International Programmes/ Calls/ Tenders/ Collaborations/ Networking/ Communication, etc.*



**EARMA - European Association of Research Managers & Administrators**



**EURAXESS-Researchers in Motion: Support Services for Mobile Researchers & their Careers**



**BESTPRAC (COST) - Building a Network of Administrative Excellence**



**UN-SDSN-Cy**  
SUSTAINABLE DEVELOPMENT SOLUTIONS NETWORK  
A GLOBAL INITIATIVE FOR THE UNITED NATIONS  
**Cyprus Chapter**



**HRS4R – Human Resources Strategy for Researchers**



**EOC – European Office Cyprus (and Rep. in Brussels)**



**PMI Project Management Institute, Cyprus**



**Employer of Gender Equality Certification (CY-Min.of.Labour)**





# EMME-CARE as a successful Case-Study

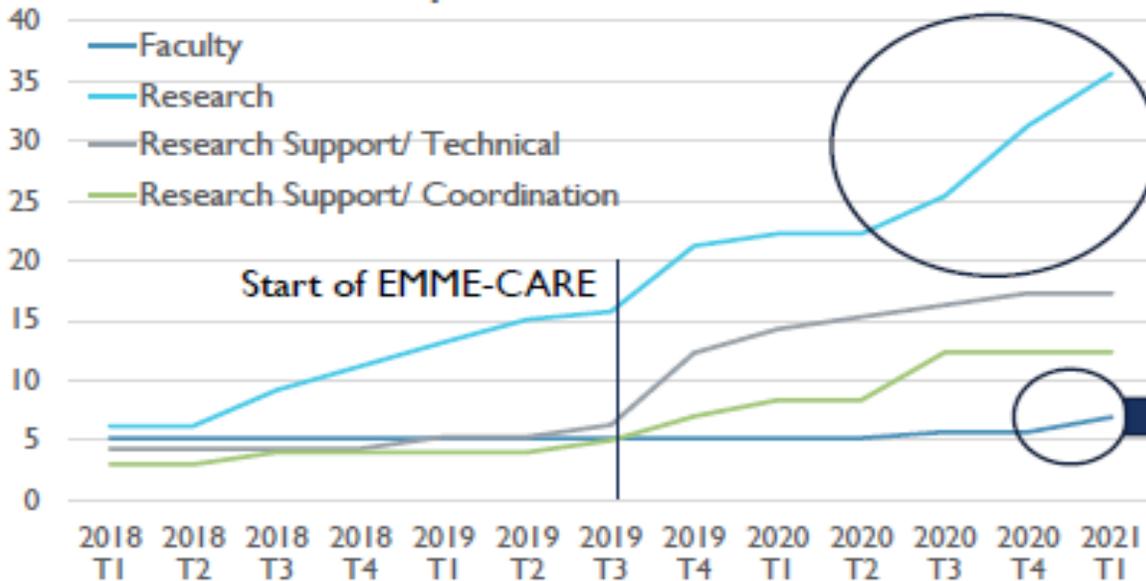


## KPI-2: A Centre of Excellence with international attractiveness

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### CARE-C Total FTE per Trimester



+ 15 young researchers (Joint PhDs + Post-docs)

+ 4 international Faculty



- ✓ 15 different nationalities !!!
- ✓ 50% non-Cypriot research staff
- ✓ 1/3 Cypriots repatriated





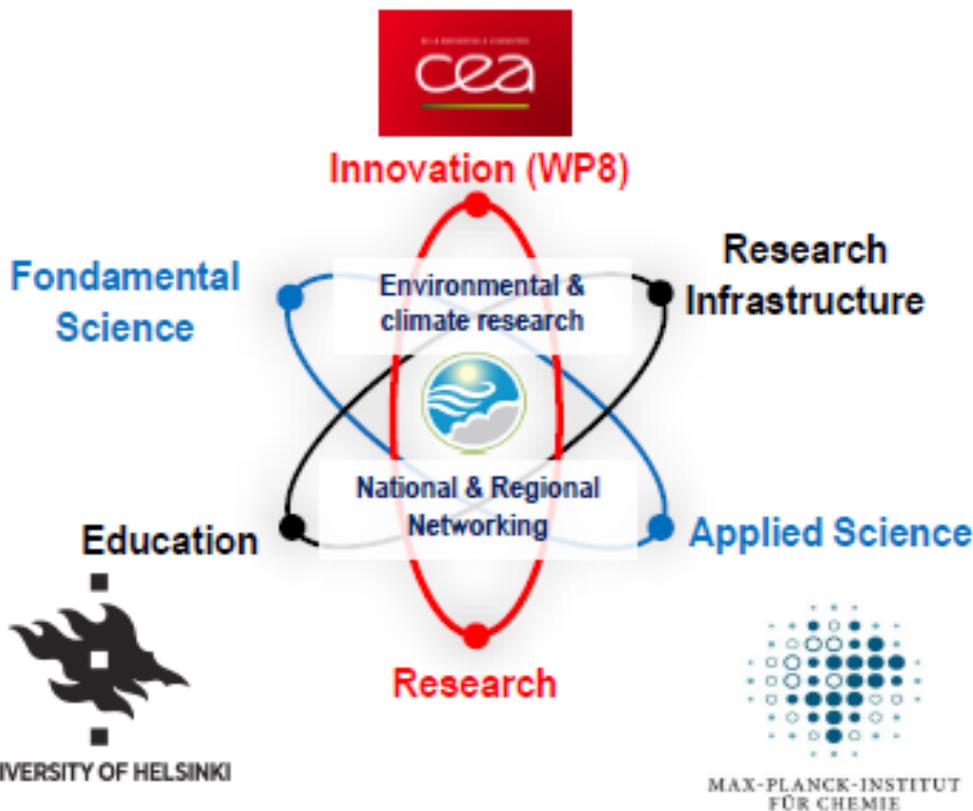
# EMME-CARE as a successful Case-Study



## Contribution of the 3 (EU) Advanced Partners : The recipe of success

Perfect alignment between Expertise and EMME-CARE WPs

High complementarity in Research topics



	Air Pollution	Greenhouse Gases	Climate
UNIVERSITY OF HELSINKI	✓		
cea		✓	
MAX-PLANCK-INSTITUT FÜR CHEMIE			✓

Strong collaboration between top world scientists

- Markku KULMALA**, Academy Professor  
 Director of Institute for Atmospheric and Earth System Research (INAR), Advanced Partner PI (UH)
- Philippe CIAIS**, Professor  
 Academy of Science, Research Director at LSCE (CEA, CNRS, UVSQ), Advanced Partner PI (CEA)
- Jos LELIEVELD**, Professor  
 Director of Max Planck Institute for Chemistry  
 Advanced Partner PI (MPG)

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# EMME-CARE's successful Work-Distribution & Engagement

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WP Number <sup>9</sup>	WP Title	Lead beneficiary <sup>10</sup>	Person-months <sup>11</sup>	Start month <sup>12</sup>	End month <sup>13</sup>
WP1	Coordination and Management	1 - CYI	360.00	1	84
WP2	HR Recruitment and Mobility Programme	1 - CYI	147.00	1	84
WP3	Education and Training Office	4 - UH	181.00	6	84
WP4	Physical and Research Infrastructures	4 - UH	264.00	1	84
WP5	Environmental Observations Department	3 - CEA	308.00	1	84
WP6	Environmental Predictions Department	2 - MPG	327.00	1	84
WP7	Impact and Policy Department	2 - MPG	282.00	12	84
WP8	Innovation Department and Boost Projects	3 - CEA	335.00	1	84
WP9	Dissemination, Exploitation, and Communication	1 - CYI	167.00	1	84
WP10	Ethics requirements	1 - CYI	N/A	1	84
<b>Total</b>			<b>2,371.00</b>		





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## Messages

Spreading Excellence  
& Widening Participation  
in Horizon Europe



Inspiring Vision and Solid Mission...

“SMART” – “PURE” – “CLEAR” Objectives...

Measurable KPIs... Detailed Work/Business Plans...

Engaged/Dedicated Advanced Partners...



Alignment and consistency with Smart Specialization Strategy and Strategic Documents of Region and EU...



Become a “Spreading Excellence” and “Widening Participation” Lighthouse for your country and region





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**Manager – RISO Unit**

Climate & Atmosphere Research Centre of Excellence  
 The Cyprus Institute

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Technical Assistance for Turkey in Horizon 2020 Phase-II  
 EuropeAid/139098/II/SER/TR

Turkey in Horizon 2020 Phase II  
 Proposal Writing Camp:  
 How to prepare Teaming proposal

